

# Board Statistics Report



Parameters Used:

Location(s): All locations

Account Group(s): All account groups

Institution Account(s): All institution accounts

Custodian Account(s): All custodian accounts

Reporting Period: 07/01/2023 to 09/30/2023

## Meeting Overview

Category	Number	Percentage
Number of votable meetings	87	
Number of meetings voted	86	98.85%
Number of meetings with at least 1 vote Against, Withhold or Abstain	32	36.78%

## Ballot Overview

Category	Number	Percentage
Number of votable ballots	342	
Number of ballots voted	338	98.83%

## Proposal Overview

Category	Number	Percentage
Number of votable items	1,011	
Number of items voted	1,008	99.70%
Number of votes FOR	930	92.26%
Number of votes AGAINST	66	6.55%
Number of votes ABSTAIN	0	0.00%
Number of votes WITHHOLD	4	0.40%
Number of votes on MSOP Frequency 1 Year	8	0.79%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	1,008	100.00%
Number of votes Against Policy	0	0.00%
Number of votes With Mgmt	936	92.86%
Number of votes Against Mgmt	72	7.14%
Number of votes on MSOP (exclude frequency)	42	4.17%
Number of votes on Shareholder Proposals	15	1.49%

Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years.

For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included.

Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal.

This may result in voting totals exceeding the number of votable items.

Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines :

<https://www.issgovernance.com/policy-gateway/voting-policies>

## Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
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Market	Votable Meetings	Voted Meetings	Percentage
United Kingdom	21	21	100.00%
India	12	12	100.00%
USA	11	11	100.00%
China	8	8	100.00%
Ireland	4	3	75.00%
Cayman Islands	3	3	100.00%
Netherlands	3	3	100.00%
South Africa	3	3	100.00%
Australia	2	2	100.00%
Brazil	2	2	100.00%
Germany	2	2	100.00%
Hong Kong	2	2	100.00%
Japan	2	2	100.00%
Luxembourg	2	2	100.00%
Turkey	2	2	100.00%
Austria	1	1	100.00%
Bermuda	1	1	100.00%
Canada	1	1	100.00%
Denmark	1	1	100.00%
Italy	1	1	100.00%
Spain	1	1	100.00%
Sweden	1	1	100.00%
Switzerland	1	1	100.00%

### Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
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## Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Airtel Africa Plc	04-Jul-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	3. Approve Remuneration Policy	Against
Airtel Africa Plc	04-Jul-23	United Kingdom	G	Compensation - Equity Compensation Plan	Amend Restricted Stock Plan	4. Amend Long-Term Incentive Plan	Against
Airtel Africa Plc	04-Jul-23	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Sunil Bharti Mittal as Director	Against
voestalpine AG	05-Jul-23	Austria	G	Routine Business - Routine Business	Other Business	9. New/Amended Proposals from Shareholders	Against
HORNBACH Holding AG & Co. KGaA	07-Jul-23	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	7.1. Elect John Feldmann to the Supervisory Board	Against
HORNBACH Holding AG & Co. KGaA	07-Jul-23	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	7.2. Elect Martin Hornbach to the Supervisory Board	Against
HORNBACH Holding AG & Co. KGaA	07-Jul-23	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	7.3. Elect Simone Krah to the Supervisory Board	Against
HORNBACH Holding AG & Co. KGaA	07-Jul-23	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	7.4. Elect Simona Scarpaleggia to the Supervisory Board	Against
HORNBACH Holding AG & Co. KGaA	07-Jul-23	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	7.5. Elect Vanessa Stuetzle to the Supervisory Board	Against
HORNBACH Holding AG & Co. KGaA	07-Jul-23	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	7.6. Elect Melanie Thomann-Bopp to the Supervisory Board	Against
LondonMetric Property Plc	12-Jul-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	3. Approve Remuneration Policy	Against
Fresenius Medical Care AG & Co. KGaA	14-Jul-23	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	2.3. Elect Gregory Sorensen to the Supervisory Board, if Item 1 is Accepted	Against
Fresenius Medical Care AG & Co. KGaA	14-Jul-23	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	2.4. Elect Pascale Witz to the Supervisory Board, if Item 1 is Accepted	Against
ChargePoint Holdings, Inc.	18-Jul-23	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Bruce Chizen	Withhold
ChargePoint Holdings, Inc.	18-Jul-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Lenovo Group Limited	20-Jul-23	Hong Kong	G	Director Election - Director Election	Elect Director	3b. Elect Zhu Linan as Director	Against
Lenovo Group Limited	20-Jul-23	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Lenovo Group Limited	20-Jul-23	Hong Kong	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	7. Authorize Reissuance of Repurchased Shares	Against

## Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Topsports International Holdings Limited	21-Jul-23	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Topsports International Holdings Limited	21-Jul-23	Cayman Islands	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	8. Authorize Reissuance of Repurchased Shares	Against
Macquarie Group Limited	27-Jul-23	Australia	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Adopt Remuneration Report	Against
Tech Mahindra Limited	27-Jul-23	India	G	Director Election - Director Election	Elect Director	4. Reelect Manoj Bhat as Director	Against
Tech Mahindra Limited	27-Jul-23	India	G	Compensation - Compensation	Approve/Amend Employment Agreements	6. Approve Appointment and Remuneration of Mohit Joshi as Whole-Time Director designated as Managing Director (Designate) and Key Managerial Personnel	Against
Ralph Lauren Corporation	03-Aug-23	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Darren Walker	Withhold
Banco do Brasil SA	04-Aug-23	Brazil	G	Director Election - Director Election	Elect Director	1. Elect Paulo Roberto Simao Bijos as Director (Appointed by Uniao)	Against
Banco do Brasil SA	04-Aug-23	Brazil	G	Director Election - Director Election	Elect Director	2. Elect Dario Carnevall Durigan as Director (Appointed by Uniao)	Against
VA Tech Wabag Limited	11-Aug-23	India	G	Director Election - Director Election	Elect Director	5. Reelect Vijaya Sampath as Director	Against
Bosideng International Holdings Limited	22-Aug-23	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Bosideng International Holdings Limited	22-Aug-23	Cayman Islands	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	7. Authorize Reissuance of Repurchased Shares	Against
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	22-Aug-23	Brazil	G	Director Election - Director Election	Elect Director	2. Elect Antonio Julio Castiglioni Neto as Director	Against
HCL Technologies Limited	22-Aug-23	India	G	Director Election - Director Election	Elect Director	2. Reelect Shikhar Malhotra as Director	Against
Eicher Motors Limited	23-Aug-23	India	G	Director Election - Director Election	Elect Director	5. Reelect Inder Mohan Singh as Director	Against
Eicher Motors Limited	23-Aug-23	India	G	Director Election - Director Election	Elect Director	6. Reelect Vinod Kumar Aggarwal as Director	Against
MultiChoice Group Ltd.	24-Aug-23	South Africa	G	Director Election - Director Election	Elect Director	3.1. Re-elect Kgomo Moseke as Director	Against

## Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
MultiChoice Group Ltd.	24-Aug-23	South Africa	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	1. Approve Remuneration of Non-executive Directors	Against
Elekta AB	24-Aug-23	Sweden	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	21.a. Amend Articles Re: Editorial Changes	Against
Elekta AB	24-Aug-23	Sweden	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	21.b. Amend Articles Re: Governance-Related	Against
Elekta AB	24-Aug-23	Sweden	G	Director Related - Board Related	Establish a Nominating Committee	21.c. Amend Procedures for Nomination Committee	Against
Elekta AB	24-Aug-23	Sweden	S, G	Compensation - Compensation	Company-Specific-Compensation-Related	21.d. Instruct Board to Investigate the Conditions for the Introduction of Performance-Based Remuneration for Members of the Board	Against
SeSa SpA	28-Aug-23	Italy	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	2.1. Approve Remuneration Policy	Against
SeSa SpA	28-Aug-23	Italy	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2.2. Approve Second Section of the Remuneration Report	Against
SeSa SpA	28-Aug-23	Italy	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	3. Approve Stock Grant Plan 2024-2026	Against
SeSa SpA	28-Aug-23	Italy	G	Company Articles - Article Amendments	Amend Articles/Charter to Reflect Changes in Capital	1. Amend Company Bylaws Re: Article 6	Against
SeSa SpA	28-Aug-23	Italy	G	Compensation - Equity Compensation Plan	Approve Equity Plan Financing	2. Authorize Board to Increase Capital to Service Stock Grant Plan 2024-2026	Against
Oil & Natural Gas Corporation Limited	29-Aug-23	India	G	Director Election - Director Election	Elect Director	3. Reelect Om Prakash as Director	Against
Oil & Natural Gas Corporation Limited	29-Aug-23	India	G	Director Election - Director Election	Elect Director	5. Elect Arun Kumar Singh as Director Designated as Chairman	Against
Oil & Natural Gas Corporation Limited	29-Aug-23	India	G	Director Election - Director Election	Elect Director	6. Elect Sushma Rawat as Director (Exploration)	Against
Oil & Natural Gas Corporation Limited	29-Aug-23	India	G	Director Election - Director Election	Elect Director	7. Elect Manish Patil as Director	Against
Power Grid Corporation of India Limited	30-Aug-23	India	G	Director Election - Director Election	Elect Director	3. Reelect Abhay Choudhary as Director	Against
Power Grid Corporation of India Limited	30-Aug-23	India	G	Director Election - Director Election	Elect Director	5. Elect Saibaba Darbamura as Director	Against

## Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Far East Consortium International Limited	30-Aug-23	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	8. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Far East Consortium International Limited	30-Aug-23	Cayman Islands	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	10. Authorize Reissuance of Repurchased Shares	Against
Gen Digital Inc.	12-Sep-23	USA	G	Compensation - Severance Agreement	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	5. Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
TURKCELL Iletisim Hizmetleri AS	13-Sep-23	Turkey	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	6. Amend Company Articles 3, 4 and 25	Against
TURKCELL Iletisim Hizmetleri AS	13-Sep-23	Turkey	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	8. Ratify Director Appointments and Elect Directors	Against
TURKCELL Iletisim Hizmetleri AS	13-Sep-23	Turkey	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	9. Approve Director Remuneration	Against
NetApp, Inc.	13-Sep-23	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	7. Amend Omnibus Stock Plan	Against
Open Text Corporation	14-Sep-23	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote on Executive Compensation Approach	Against
China Water Affairs Group Limited	15-Sep-23	Bermuda	G	Director Election - Director Election	Elect Director	3.2. Elect Makoto Inoue as Director	Against
China Water Affairs Group Limited	15-Sep-23	Bermuda	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
China Water Affairs Group Limited	15-Sep-23	Bermuda	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	7. Authorize Reissuance of Repurchased Shares	Against
Novartis AG	15-Sep-23	Switzerland	G	Routine Business - Routine Business	Other Business	3. Transact Other Business (Voting)	Against
Kainos Group Plc	21-Sep-23	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Tom Burnet as Director	Against
Container Corporation of India Ltd.	26-Sep-23	India	G	Director Election - Director Election	Elect Director	3. Reelect Sanjay Swarup as Director	Against
Container Corporation of India Ltd.	26-Sep-23	India	G	Director Election - Director Election	Elect Director	4. Reelect Manoj Kumar Dubey as Director	Against
Container Corporation of India Ltd.	26-Sep-23	India	G	Director Election - Director Election	Elect Director	6. Elect Mohammad Azhar Shams as Director (Domestic Division)	Against
Container Corporation of India Ltd.	26-Sep-23	India	G	Director Election - Director Election	Elect Director	7. Elect Amrendra Kumar Chandra as Part Time Government Director	Against

**Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)**

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Container Corporation of India Ltd.	26-Sep-23	India	G	Director Election - Director Election	Elect Director	9. Elect Rajesh Pathak as Part Time Government Director	Against
John Wiley & Sons, Inc.	28-Sep-23	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Directors Beth A. Birnbaum	Withhold
John Wiley & Sons, Inc.	28-Sep-23	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Directors Brian O. Hemphill	Withhold

**Analysis of Votes Against Policy**

There are no votes against policy.

**Analysis of Votes Against Management**

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Airtel Africa Plc	04-Jul-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	3. Approve Remuneration Policy	Against
Airtel Africa Plc	04-Jul-23	United Kingdom	G	Compensation - Equity Compensation Plan	Amend Restricted Stock Plan	4. Amend Long-Term Incentive Plan	Against
Airtel Africa Plc	04-Jul-23	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Sunil Bharti Mittal as Director	Against
HORNBACK Holding AG & Co. KGaA	07-Jul-23	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	7.1. Elect John Feldmann to the Supervisory Board	Against
HORNBACK Holding AG & Co. KGaA	07-Jul-23	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	7.2. Elect Martin Hornbach to the Supervisory Board	Against
HORNBACK Holding AG & Co. KGaA	07-Jul-23	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	7.3. Elect Simone Krahn to the Supervisory Board	Against
HORNBACK Holding AG & Co. KGaA	07-Jul-23	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	7.4. Elect Simona Scarpaleggia to the Supervisory Board	Against
HORNBACK Holding AG & Co. KGaA	07-Jul-23	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	7.5. Elect Vanessa Stuetzle to the Supervisory Board	Against
HORNBACK Holding AG & Co. KGaA	07-Jul-23	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	7.6. Elect Melanie Thomann-Bopp to the Supervisory Board	Against
LondonMetric Property Plc	12-Jul-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	3. Approve Remuneration Policy	Against
Fresenius Medical Care AG & Co. KGaA	14-Jul-23	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	2.3. Elect Gregory Sorensen to the Supervisory Board, if Item 1 is Accepted	Against
Fresenius Medical Care AG & Co. KGaA	14-Jul-23	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	2.4. Elect Pascale Witz to the Supervisory Board, if Item 1 is Accepted	Against

## Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
ChargePoint Holdings, Inc.	18-Jul-23	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Bruce Chizen	Withhold
ChargePoint Holdings, Inc.	18-Jul-23	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Lenovo Group Limited	20-Jul-23	Hong Kong	G	Director Election - Director Election	Elect Director	3b. Elect Zhu Linan as Director	Against
Lenovo Group Limited	20-Jul-23	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Lenovo Group Limited	20-Jul-23	Hong Kong	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	7. Authorize Reissuance of Repurchased Shares	Against
Topsports International Holdings Limited	21-Jul-23	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Topsports International Holdings Limited	21-Jul-23	Cayman Islands	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	8. Authorize Reissuance of Repurchased Shares	Against
Macquarie Group Limited	27-Jul-23	Australia	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Adopt Remuneration Report	Against
Tech Mahindra Limited	27-Jul-23	India	G	Director Election - Director Election	Elect Director	4. Reelect Manoj Bhat as Director	Against
Tech Mahindra Limited	27-Jul-23	India	G	Compensation - Compensation	Approve/Amend Employment Agreements	6. Approve Appointment and Remuneration of Mohit Joshi as Whole-Time Director designated as Managing Director (Designate) and Key Managerial Personnel	Against
Ralph Lauren Corporation	03-Aug-23	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Darren Walker	Withhold
Banco do Brasil SA	04-Aug-23	Brazil	G	Director Election - Director Election	Elect Director	1. Elect Paulo Roberto Simao Bijos as Director (Appointed by Uniao)	Against
Banco do Brasil SA	04-Aug-23	Brazil	G	Director Election - Director Election	Elect Director	2. Elect Dario Carnevalli Durigan as Director (Appointed by Uniao)	Against
VA Tech Wabag Limited	11-Aug-23	India	G	Director Election - Director Election	Elect Director	5. Reelect Vijaya Sampath as Director	Against
Bosideng International Holdings Limited	22-Aug-23	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Bosideng International Holdings Limited	22-Aug-23	Cayman Islands	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	7. Authorize Reissuance of Repurchased Shares	Against
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	22-Aug-23	Brazil	G	Director Election - Director Election	Elect Director	2. Elect Antonio Julio Castiglioni Neto as Director	Against
HCL Technologies Limited	22-Aug-23	India	G	Director Election - Director Election	Elect Director	2. Reelect Shikhar Malhotra as Director	Against



## Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Eicher Motors Limited	23-Aug-23	India	G	Director Election - Director Election	Elect Director	5. Reelect Inder Mohan Singh as Director	Against
Eicher Motors Limited	23-Aug-23	India	G	Director Election - Director Election	Elect Director	6. Reelect Vinod Kumar Aggarwal as Director	Against
MultiChoice Group Ltd.	24-Aug-23	South Africa	G	Director Election - Director Election	Elect Director	3.1. Re-elect Kgomo Moseke as Director	Against
MultiChoice Group Ltd.	24-Aug-23	South Africa	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	1. Approve Remuneration of Non-executive Directors	Against
SeSa SpA	28-Aug-23	Italy	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	2.1. Approve Remuneration Policy	Against
SeSa SpA	28-Aug-23	Italy	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2.2. Approve Second Section of the Remuneration Report	Against
SeSa SpA	28-Aug-23	Italy	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	3. Approve Stock Grant Plan 2024-2026	Against
SeSa SpA	28-Aug-23	Italy	G	Company Articles - Article Amendments	Amend Articles/Charter to Reflect Changes in Capital	1. Amend Company Bylaws Re: Article 6	Against
SeSa SpA	28-Aug-23	Italy	G	Compensation - Equity Compensation Plan	Approve Equity Plan Financing	2. Authorize Board to Increase Capital to Service Stock Grant Plan 2024-2026	Against
Oil & Natural Gas Corporation Limited	29-Aug-23	India	G	Director Election - Director Election	Elect Director	3. Reelect Om Prakash as Director	Against
Oil & Natural Gas Corporation Limited	29-Aug-23	India	G	Director Election - Director Election	Elect Director	5. Elect Arun Kumar Singh as Director Designated as Chairman	Against
Oil & Natural Gas Corporation Limited	29-Aug-23	India	G	Director Election - Director Election	Elect Director	6. Elect Sushma Rawat as Director (Exploration)	Against
Oil & Natural Gas Corporation Limited	29-Aug-23	India	G	Director Election - Director Election	Elect Director	7. Elect Manish Patil as Director	Against
Power Grid Corporation of India Limited	30-Aug-23	India	G	Director Election - Director Election	Elect Director	3. Reelect Abhay Choudhary as Director	Against
Power Grid Corporation of India Limited	30-Aug-23	India	G	Director Election - Director Election	Elect Director	5. Elect Saibaba Darbamura as Director	Against
Far East Consortium International Limited	30-Aug-23	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	8. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Far East Consortium International Limited	30-Aug-23	Cayman Islands	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	10. Authorize Reissuance of Repurchased Shares	Against
TURKCELL İletişim Hizmetleri AS	13-Sep-23	Turkey	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	6. Amend Company Articles 3, 4 and 25	Against
TURKCELL İletişim Hizmetleri AS	13-Sep-23	Turkey	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	8. Ratify Director Appointments and Elect Directors	Against

## Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
TURKCELL Iletisim Hizmetleri AS	13-Sep-23	Turkey	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	9. Approve Director Remuneration	Against
NetApp, Inc.	13-Sep-23	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	5. Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
NetApp, Inc.	13-Sep-23	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	7. Amend Omnibus Stock Plan	Against
Open Text Corporation	14-Sep-23	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote on Executive Compensation Approach	Against
Conagra Brands, Inc.	14-Sep-23	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	6. Provide Right to Call a Special Meeting	For
China Water Affairs Group Limited	15-Sep-23	Bermuda	G	Director Election - Director Election	Elect Director	3.2. Elect Makoto Inoue as Director	Against
China Water Affairs Group Limited	15-Sep-23	Bermuda	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
China Water Affairs Group Limited	15-Sep-23	Bermuda	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	7. Authorize Reissuance of Repurchased Shares	Against
Novartis AG	15-Sep-23	Switzerland	G	Routine Business - Routine Business	Other Business	3. Transact Other Business (Voting)	Against
Darden Restaurants, Inc.	20-Sep-23	USA	E	Environmental - Climate	GHG Emissions	5. Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	For
Darden Restaurants, Inc.	20-Sep-23	USA	S	Social - Health & Safety	Prepare Report on Health Care Reform	6. Report on Risks Due to Restrictions on Reproductive Rights	For
FedEx Corporation	21-Sep-23	USA	G	Compensation - Compensation	Clawback of Incentive Payments	5. Amend Clawback Policy	For
FedEx Corporation	21-Sep-23	USA	E	Environmental - Climate	Report on Climate Change	6. Report on Just Transition	For
FedEx Corporation	21-Sep-23	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	7. Adopt a Paid Sick Leave Policy	For
FedEx Corporation	21-Sep-23	USA	E	Environmental - Climate	Report on Climate Change	8. Report on Climate Risk in Retirement Plan Options	For
Kainos Group Plc	21-Sep-23	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Tom Burnet as Director	Against
Container Corporation of India Ltd.	26-Sep-23	India	G	Director Election - Director Election	Elect Director	3. Reelect Sanjay Swarup as Director	Against
Container Corporation of India Ltd.	26-Sep-23	India	G	Director Election - Director Election	Elect Director	4. Reelect Manoj Kumar Dubey as Director	Against
Container Corporation of India Ltd.	26-Sep-23	India	G	Director Election - Director Election	Elect Director	6. Elect Mohammad Azhar Shams as Director (Domestic Division)	Against
Container Corporation of India Ltd.	26-Sep-23	India	G	Director Election - Director Election	Elect Director	7. Elect Amrendra Kumar Chandra as Part Time Government Director	Against

**Analysis of Votes Against Management (Continued)**

<b>Company Name</b>	<b>Meeting Date</b>	<b>Market</b>	<b>ESG Pillar</b>	<b>Proposal Category</b>	<b>Proposal Description</b>	<b>Proposal Text</b>	<b>Vote Cast</b>
Container Corporation of India Ltd.	26-Sep-23	India	G	Director Election - Director Election	Elect Director	9. Elect Rajesh Pathak as Part Time Government Director	Against
John Wiley & Sons, Inc.	28-Sep-23	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Directors Beth A. Birnbaum	Withhold
John Wiley & Sons, Inc.	28-Sep-23	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Directors Brian O. Hemphill	Withhold

**Unvoted Meetings**

<b>Company Name</b>	<b>Meeting Date</b>	<b>Meeting Type</b>	<b>Market</b>	<b>Meeting ID</b>
PIMCO ETFs plc - PIMCO US Short-Term High Yield Corporate Bond Index UCITS ETF	13-Sep-23	Annual	Ireland	1780354