

KBI Global Investors

Proxy Voting Statistics

Please contact Eoin.Fahy@kbigi.com should you have any questions
All votes in line with Policy at the time when the votes were cast.

Date range covered: 01/01/2020 to 03/31/2020

Meeting Overview

<u>Category</u>	<u>Number</u>	<u>Percentage</u>
Number of votable meetings	128	
Number of meetings voted	128	100.0%
Number of meetings with at least 1 vote Against,	49	38.3%

Ballot Overview

<u>Category</u>	<u>Number</u>	<u>Percentage</u>
Number of votable ballots	659	
Number of ballots voted	638	96.8%

Proposal Overview

<u>Category</u>	<u>Number</u>	<u>Percentage</u>
Number of votable items	1308	
Number of items voted	1308	100.0%
Number of votes FOR	1157	88.5%
Number of votes AGAINST	119	9.1%
Number of votes ABSTAIN	28	2.1%
Number of votes WITHHOLD	4	0.3%
Number of votes on MSOP	38	2.9%
Number of votes One Year	0	0.0%
Number of votes Two Years	0	0.0%
Number of votes Three Years	0	0.0%
Number of votes With Policy	1308	100.0%
Number of votes Against Policy	0	0.0%
Number of votes With Mgmt	1194	91.3%
Number of votes Against Mgmt	114	8.7%
Number of votes on Shareholder Proposals	38	2.9%

Market Breakdown

<u>Market</u>	<u>Votable Meetings</u>	<u>Voted Meetings</u>	<u>Percentage</u>
Australia	4	4	100%
Austria	1	1	100%
Bermuda	2	2	100%
Brazil	6	6	100%
Canada	3	3	100%
China	11	11	100%
Colombia	2	2	100%
Denmark	3	3	100%
Finland	2	2	100%
France	1	1	100%
Germany	4	4	100%
India	1	1	100%
Indonesia	1	1	100%
Ireland	4	4	100%
Israel	1	1	100%
Italy	1	1	100%
Japan	16	16	100%
Jersey	2	2	100%
Luxembourg	1	1	100%
Mexico	1	1	100%
Poland	1	1	100%
Russia	1	1	100%
Saudi Arabia	2	2	100%
South Africa	1	1	100%
South Korea	17	17	100%
Spain	3	3	100%
Sweden	3	3	100%
Switzerland	4	4	100%
Turkey	2	2	100%
USA	22	22	100%
United Arab Emirates	2	2	100%
United Kingdom	3	3	100%

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
Huaneng Renewables Corporation Limited	China	06-Jan-20	Special	Management	Approve Voluntary Conditional Offer by CLSA Limited to Acquire All of The Issued H Shares and Proposed Voluntary Withdrawal of Listing of the H Shares	For	For
Huaneng Renewables Corporation Limited	China	06-Jan-20	Special	Management	Approve Voluntary Conditional Offer by CLSA Limited to Acquire All of The Issued H Shares and Proposed Voluntary Withdrawal of Listing of the H Shares	For	For
Lindsay Corporation	USA	07-Jan-20	Annual	Management	Elect Director Michael N. Christodolou	For	For
Lindsay Corporation	USA	07-Jan-20	Annual	Management	Elect Director David B. Rayburn	For	For
Lindsay Corporation	USA	07-Jan-20	Annual	Management	Ratify KPMG LLP as Auditors	For	For
Lindsay Corporation	USA	07-Jan-20	Annual	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Acuity Brands, Inc.	USA	08-Jan-20	Annual	Management	Elect Director W. Patrick Battle	For	For
Acuity Brands, Inc.	USA	08-Jan-20	Annual	Management	Elect Director Peter C. Browning	For	For
Acuity Brands, Inc.	USA	08-Jan-20	Annual	Management	Elect Director G. Douglas Dillard, Jr.	For	For
Acuity Brands, Inc.	USA	08-Jan-20	Annual	Management	Elect Director James H. Hance, Jr.	For	For
Acuity Brands, Inc.	USA	08-Jan-20	Annual	Management	Elect Director Robert F. McCullough	For	For
Acuity Brands, Inc.	USA	08-Jan-20	Annual	Management	Elect Director Vernon J. Nagel	For	For
Acuity Brands, Inc.	USA	08-Jan-20	Annual	Management	Elect Director Dominic J. Pileggi	For	For
Acuity Brands, Inc.	USA	08-Jan-20	Annual	Management	Elect Director Ray M. Robinson	For	For
Acuity Brands, Inc.	USA	08-Jan-20	Annual	Management	Elect Director Mary A. Winston	For	For
Acuity Brands, Inc.	USA	08-Jan-20	Annual	Management	Ratify Ernst & Young LLP as Auditors	For	For
Acuity Brands, Inc.	USA	08-Jan-20	Annual	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Industrial & Commercial Bank of China Limited	China	08-Jan-20	Special	Shareholder	Elect Yang Guozhong as Supervisor	For	For
CCR SA	Brazil	10-Jan-20	Special	Management	Amend Articles	For	Against
Kangwon Land, Inc.	South Korea	10-Jan-20	Special	Shareholder	Appoint Moon Tae-gohn as Temporary Chairman of the Board	Against	Against
Kangwon Land, Inc.	South Korea	10-Jan-20	Special	Shareholder	Approve Remission of Directors' Liabilities	Against	Against
Jinke Property Group Co.,	China	13-Jan-20	Special	Management	Approve Guarantee Provision Plan	For	For
Apogee Enterprises, Inc.	USA	14-Jan-20	Annual	Management	Elect Director Christina M. Alvord	For	For
Apogee Enterprises, Inc.	USA	14-Jan-20	Annual	Management	Elect Director Frank G. Heard	For	For
Apogee Enterprises, Inc.	USA	14-Jan-20	Annual	Management	Elect Director Elizabeth M. Lilly	For	For
Apogee Enterprises, Inc.	USA	14-Jan-20	Annual	Management	Elect Director Mark A. Pompa	For	For
Apogee Enterprises, Inc.	USA	14-Jan-20	Annual	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Apogee Enterprises, Inc.	USA	14-Jan-20	Annual	Management	Approve Omnibus Stock Plan	For	For
Apogee Enterprises, Inc.	USA	14-Jan-20	Annual	Management	Approve Non-Employee Director Omnibus Stock Plan	For	For
Apogee Enterprises, Inc.	USA	14-Jan-20	Annual	Management	Adopt Majority Voting for Uncontested Election of Directors	For	For
Apogee Enterprises, Inc.	USA	14-Jan-20	Annual	Management	Reduce Supermajority Vote Requirement for Removal of Directors	For	For
Apogee Enterprises, Inc.	USA	14-Jan-20	Annual	Management	Reduce Supermajority Vote Requirement to Amend Director Removal Provision	For	For
Apogee Enterprises, Inc.	USA	14-Jan-20	Annual	Management	Amend Articles to Eliminate the Anti-Greenmail Provision	For	For
Apogee Enterprises, Inc.	USA	14-Jan-20	Annual	Management	Reduce Supermajority Vote Requirement to Amend the Anti-Greenmail Provision	For	For
Apogee Enterprises, Inc.	USA	14-Jan-20	Annual	Management	Ratify the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	Against
Apogee Enterprises, Inc.	USA	14-Jan-20	Annual	Management	Ratify Deloitte & Touche LLP as Auditors	For	For
PT Perusahaan Gas Negara Tbk	Indonesia	21-Jan-20	Special	Shareholder	Approve Changes in Board of Commissioners	None	Against
Sodexo SA	France	21-Jan-20	Annual/Special	Management	Approve Financial Statements and Statutory Reports	For	For
Sodexo SA	France	21-Jan-20	Annual/Special	Management	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sodexo SA	France	21-Jan-20	Annual/Special	Management	Approve Allocation of Income and Dividends of EUR 2.90 per Share and an Extra of EUR 0.29 per Share to Long Term Registered Shares	For	For
Sodexo SA	France	21-Jan-20	Annual/Special	Management	Elect Veronique Laury as Director	For	For
Sodexo SA	France	21-Jan-20	Annual/Special	Management	Elect Luc Messier as Director	For	For
Sodexo SA	France	21-Jan-20	Annual/Special	Management	Reelect Sophie Stabile as Director	For	For
Sodexo SA	France	21-Jan-20	Annual/Special	Management	Reelect Cecile Tandeau de Marsac as Director	For	For
Sodexo SA	France	21-Jan-20	Annual/Special	Management	Approve Compensation of Sophie Bellon, Chairman of the Board	For	For
Sodexo SA	France	21-Jan-20	Annual/Special	Management	Approve Compensation of Denis Machuel, CEO	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
Sodexo SA	France	21-Jan-20	Annual/Special	Management	Approve Remuneration Policy for Chairman of the Board	For	For
Sodexo SA	France	21-Jan-20	Annual/Special	Management	Approve Remuneration Policy for CEO	For	For
Sodexo SA	France	21-Jan-20	Annual/Special	Management	Approve Additional Pension Scheme Agreement with Denis Machuel	For	Against
Sodexo SA	France	21-Jan-20	Annual/Special	Management	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Sodexo SA	France	21-Jan-20	Annual/Special	Management	Delete Article 6 of Bylaws Re: Contribution	For	For
Sodexo SA	France	21-Jan-20	Annual/Special	Management	Amend Article 9.4 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against
Sodexo SA	France	21-Jan-20	Annual/Special	Management	Amend Article 11.4 of Bylaws Re: Appointment of Directors Representing Employees	For	For
Sodexo SA	France	21-Jan-20	Annual/Special	Management	Amend Article 12 of Bylaws Re: Written Consultation	For	For
Sodexo SA	France	21-Jan-20	Annual/Special	Management	Amend Article 15 of Bylaws Re: Remove Appointment of Alternate Auditor	For	For
Sodexo SA	France	21-Jan-20	Annual/Special	Management	Amend Article 18 of Bylaws Re: Dividends	For	For
Sodexo SA	France	21-Jan-20	Annual/Special	Management	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	For	For
Sodexo SA	France	21-Jan-20	Annual/Special	Management	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	For	For
Sodexo SA	France	21-Jan-20	Annual/Special	Management	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Sodexo SA	France	21-Jan-20	Annual/Special	Management	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Sodexo SA	France	21-Jan-20	Annual/Special	Management	Authorize Filing of Required Documents/Other Formalities	For	For
Australian Pharmaceutical Industries Limited	Australia	22-Jan-20	Annual	Management	Approve Remuneration Report	For	For
Australian Pharmaceutical Industries Limited	Australia	22-Jan-20	Annual	Management	Elect Kenneth W Gunderson-Briggs as Director	For	For
Australian Pharmaceutical Industries Limited	Australia	22-Jan-20	Annual	Management	Approve Grant of Performance Rights to Richard Vincent	For	For
Luye Pharma Group Ltd.	Bermuda	22-Jan-20	Special	Management	Approve Sale and Purchase Agreement and Related Transactions	For	For
WH Smith Plc	United Kingdom	22-Jan-20	Annual	Management	Accept Financial Statements and Statutory Reports	For	For
WH Smith Plc	United Kingdom	22-Jan-20	Annual	Management	Approve Remuneration Report	For	For
WH Smith Plc	United Kingdom	22-Jan-20	Annual	Management	Approve Final Dividend	For	For
WH Smith Plc	United Kingdom	22-Jan-20	Annual	Management	Re-elect Suzanne Baxter as Director	For	For
WH Smith Plc	United Kingdom	22-Jan-20	Annual	Management	Elect Carl Cowling as Director	For	For
WH Smith Plc	United Kingdom	22-Jan-20	Annual	Management	Re-elect Annemarie Durbin as Director	For	For
WH Smith Plc	United Kingdom	22-Jan-20	Annual	Management	Elect Simon Emeny as Director	For	For
WH Smith Plc	United Kingdom	22-Jan-20	Annual	Management	Re-elect Robert Moorhead as Director	For	For
WH Smith Plc	United Kingdom	22-Jan-20	Annual	Management	Re-elect Henry Staunton as Director	For	For
WH Smith Plc	United Kingdom	22-Jan-20	Annual	Management	Elect Maurice Thompson as Director	For	For
WH Smith Plc	United Kingdom	22-Jan-20	Annual	Management	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
WH Smith Plc	United Kingdom	22-Jan-20	Annual	Management	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
WH Smith Plc	United Kingdom	22-Jan-20	Annual	Management	Authorise EU Political Donations and Expenditure	For	For
WH Smith Plc	United Kingdom	22-Jan-20	Annual	Management	Authorise Issue of Equity	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
WH Smith Plc	United Kingdom	22-Jan-20	Annual	Management	Authorise Issue of Equity without Pre-emptive Rights	For	For
WH Smith Plc	United Kingdom	22-Jan-20	Annual	Management	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
WH Smith Plc	United Kingdom	22-Jan-20	Annual	Management	Authorise Market Purchase of Ordinary Shares	For	For
WH Smith Plc	United Kingdom	22-Jan-20	Annual	Management	Adopt New Articles of Association	For	For
WH Smith Plc	United Kingdom	22-Jan-20	Annual	Management	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Companhia de Saneamento de Minas	Brazil	24-Jan-20	Special	Management	Approve Investments to Implement the Water Supply System of Montes Claros - Rio Sao Francisco	For	For
PhosAgro PJSC	Russia	24-Jan-20	Special	Management	Approve Dividends of RUB 48 per Share	For	For
Greencore Group Plc	Ireland	28-Jan-20	Annual	Management	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	For	For
Greencore Group Plc	Ireland	28-Jan-20	Annual	Management	Approve Final Dividend	For	For
Greencore Group Plc	Ireland	28-Jan-20	Annual	Management	Approve Remuneration Report	For	For
Greencore Group Plc	Ireland	28-Jan-20	Annual	Management	Approve Remuneration Policy	For	Against
Greencore Group Plc	Ireland	28-Jan-20	Annual	Management	Re-elect Gary Kennedy as Director	For	For
Greencore Group Plc	Ireland	28-Jan-20	Annual	Management	Re-elect Patrick Coveney as Director	For	For
Greencore Group Plc	Ireland	28-Jan-20	Annual	Management	Re-elect Eoin Tonge as Director	For	For
Greencore Group Plc	Ireland	28-Jan-20	Annual	Management	Re-elect Sly Bailey as Director	For	For
Greencore Group Plc	Ireland	28-Jan-20	Annual	Management	Re-elect Heather Ann McSharry as Director	For	For
Greencore Group Plc	Ireland	28-Jan-20	Annual	Management	Re-elect Helen Rose as Director	For	For
Greencore Group Plc	Ireland	28-Jan-20	Annual	Management	Re-elect John Warren as Director	For	For
Greencore Group Plc	Ireland	28-Jan-20	Annual	Management	Ratify Deloitte Ireland LLP as Auditors	For	For
Greencore Group Plc	Ireland	28-Jan-20	Annual	Management	Authorise Board to Fix Remuneration of Auditors	For	For
Greencore Group Plc	Ireland	28-Jan-20	Annual	Management	Authorise Issue of Equity	For	For
Greencore Group Plc	Ireland	28-Jan-20	Annual	Management	Authorise Issue of Equity without Pre-emptive Rights	For	For
Greencore Group Plc	Ireland	28-Jan-20	Annual	Management	Authorise Market Purchase of Shares	For	For
Greencore Group Plc	Ireland	28-Jan-20	Annual	Management	Authorise the Re-allotment of Treasury Shares	For	For
Schnitzer Steel Industries,	USA	28-Jan-20	Annual	Management	Elect Director Wayland R. Hicks	For	For
Schnitzer Steel Industries,	USA	28-Jan-20	Annual	Management	Elect Director Judith A. Johansen	For	For
Schnitzer Steel Industries,	USA	28-Jan-20	Annual	Management	Elect Director Tamara L. Lundgren	For	For
Schnitzer Steel Industries,	USA	28-Jan-20	Annual	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Schnitzer Steel Industries,	USA	28-Jan-20	Annual	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
UDG Healthcare Plc	Ireland	28-Jan-20	Annual	Management	Accept Financial Statements and Statutory Reports	For	For
UDG Healthcare Plc	Ireland	28-Jan-20	Annual	Management	Approve Final Dividend	For	For
UDG Healthcare Plc	Ireland	28-Jan-20	Annual	Management	Approve Remuneration Report	For	For
UDG Healthcare Plc	Ireland	28-Jan-20	Annual	Management	Approve Remuneration Policy	For	For
UDG Healthcare Plc	Ireland	28-Jan-20	Annual	Management	Elect Peter Chambre as Director	For	For
UDG Healthcare Plc	Ireland	28-Jan-20	Annual	Management	Re-elect Nigel Clerkin as Director	For	For
UDG Healthcare Plc	Ireland	28-Jan-20	Annual	Management	Elect Shane Cooke as Director	For	For
UDG Healthcare Plc	Ireland	28-Jan-20	Annual	Management	Re-elect Peter Gray as Director	For	For
UDG Healthcare Plc	Ireland	28-Jan-20	Annual	Management	Re-elect Myles Lee as Director	For	For
UDG Healthcare Plc	Ireland	28-Jan-20	Annual	Management	Re-elect Brendan McAtamney as Director	For	For
UDG Healthcare Plc	Ireland	28-Jan-20	Annual	Management	Re-elect Lisa Ricciardi as Director	For	For
UDG Healthcare Plc	Ireland	28-Jan-20	Annual	Management	Re-elect Erik Van Snippenberg as Director	For	For
UDG Healthcare Plc	Ireland	28-Jan-20	Annual	Management	Re-elect Linda Wilding as Director	For	For
UDG Healthcare Plc	Ireland	28-Jan-20	Annual	Management	Authorise Board to Fix Remuneration of Auditors	For	For
UDG Healthcare Plc	Ireland	28-Jan-20	Annual	Management	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
UDG Healthcare Plc	Ireland	28-Jan-20	Annual	Management	Authorise Issue of Equity	For	For
UDG Healthcare Plc	Ireland	28-Jan-20	Annual	Management	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
UDG Healthcare Plc	Ireland	28-Jan-20	Annual	Management	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
UDG Healthcare Plc	Ireland	28-Jan-20	Annual	Management	Authorise Market Purchase of Shares	For	For
UDG Healthcare Plc	Ireland	28-Jan-20	Annual	Management	Determine Price Range at which Treasury Shares May be Re-issued Off-Market	For	For
MSC Industrial Direct Co.,	USA	29-Jan-20	Annual	Management	Elect Director Mitchell Jacobson	For	For
MSC Industrial Direct Co.,	USA	29-Jan-20	Annual	Management	Elect Director Erik Gershwind	For	For
MSC Industrial Direct Co.,	USA	29-Jan-20	Annual	Management	Elect Director Jonathan Byrnes	For	For
MSC Industrial Direct Co.,	USA	29-Jan-20	Annual	Management	Elect Director Louise Goeser	For	For
MSC Industrial Direct Co.,	USA	29-Jan-20	Annual	Management	Elect Director Michael Kaufmann	For	For
MSC Industrial Direct Co.,	USA	29-Jan-20	Annual	Management	Elect Director Denis Kelly	For	For
MSC Industrial Direct Co.,	USA	29-Jan-20	Annual	Management	Elect Director Steven Paladino	For	For
MSC Industrial Direct Co.,	USA	29-Jan-20	Annual	Management	Elect Director Philip Peller	For	For
MSC Industrial Direct Co.,	USA	29-Jan-20	Annual	Management	Ratify Ernst & Young LLP as Auditors	For	For
MSC Industrial Direct Co.,	USA	29-Jan-20	Annual	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mueller Water Products,	USA	29-Jan-20	Annual	Management	Elect Director Shirley C. Franklin	For	For
Mueller Water Products,	USA	29-Jan-20	Annual	Management	Elect Director J. Scott Hall	For	For
Mueller Water Products,	USA	29-Jan-20	Annual	Management	Elect Director Thomas J. Hansen	For	For
Mueller Water Products,	USA	29-Jan-20	Annual	Management	Elect Director Jerry W. Kolb	For	For
Mueller Water Products,	USA	29-Jan-20	Annual	Management	Elect Director Mark J. O'Brien	For	For
Mueller Water Products,	USA	29-Jan-20	Annual	Management	Elect Director Christine Ortiz	For	For
Mueller Water Products,	USA	29-Jan-20	Annual	Management	Elect Director Bernard G. Rethore	For	For
Mueller Water Products,	USA	29-Jan-20	Annual	Management	Elect Director Lydia W. Thomas	For	For
Mueller Water Products,	USA	29-Jan-20	Annual	Management	Elect Director Michael T. Tokarz	For	For
Mueller Water Products,	USA	29-Jan-20	Annual	Management	Elect Director Stephen C. Van Arsdell	For	For
Mueller Water Products,	USA	29-Jan-20	Annual	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mueller Water Products,	USA	29-Jan-20	Annual	Management	Ratify Ernst & Young LLP as Auditors	For	For
ICL-Israel Chemicals Ltd.	Israel	30-Jan-20	Special	Management	Approve Framework D&O Liability Insurance Policy to Directors/Officers	For	For
ICL-Israel Chemicals Ltd.	Israel	30-Jan-20	Special	Management	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
ICL-Israel Chemicals Ltd.	Israel	30-Jan-20	Special	Management	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
ICL-Israel Chemicals Ltd.	Israel	30-Jan-20	Special	Management	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
ICL-Israel Chemicals Ltd.	Israel	30-Jan-20	Special	Management	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	Against
Valvoline Inc.	USA	30-Jan-20	Annual	Management	Elect Director Gerald W. Evans, Jr.	For	For
Valvoline Inc.	USA	30-Jan-20	Annual	Management	Elect Director Richard J. Freeland	For	For
Valvoline Inc.	USA	30-Jan-20	Annual	Management	Elect Director Stephen F. Kirk	For	For
Valvoline Inc.	USA	30-Jan-20	Annual	Management	Elect Director Carol H. Kruse	For	For
Valvoline Inc.	USA	30-Jan-20	Annual	Management	Elect Director Stephen E. Macadam	For	For
Valvoline Inc.	USA	30-Jan-20	Annual	Management	Elect Director Vada O. Manager	For	For
Valvoline Inc.	USA	30-Jan-20	Annual	Management	Elect Director Samuel J. Mitchell, Jr.	For	For
Valvoline Inc.	USA	30-Jan-20	Annual	Management	Elect Director Charles M. Sonstebly	For	For
Valvoline Inc.	USA	30-Jan-20	Annual	Management	Elect Director Mary J. Twinem	For	For
Valvoline Inc.	USA	30-Jan-20	Annual	Management	Ratify Ernst & Young LLP as Auditors	For	For
Valvoline Inc.	USA	30-Jan-20	Annual	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Centrais Eletricas Brasileiras SA	Brazil	31-Jan-20	Special	Management	Approve Transfer of All Shares of Amazonas Geracao e Transmissao de Energia SA to Centrais Eletricas do Norte do Brasil SA (Eletronorte)	For	For
Jinke Property Group Co., Ltd.	China	03-Feb-20	Special	Management	Approve Use of Surplus Funds of Subsidiary by the Company and its Partners According to Their Shareholding	For	For
Zhejiang Expressway Co.,	China	03-Feb-20	Special	Management	Elect Yuan Yingjie as Director	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
Zhejiang Expressway Co.,	China	03-Feb-20	Special	Shareholder	Elect Zheng Ruchun as Supervisor	For	For
Zhejiang Expressway Co., Ltd.	China	03-Feb-20	Special	Management	Authorize Board to Approve the Proposed Director and Shareholder Representative Supervisor's Emolument and Service Contracts and Related Transactions	For	For
Ingersoll-Rand plc	Ireland	04-Feb-20	Special	Management	Change Company Name to Trane Technologies plc	For	For
Oshkosh Corporation	USA	04-Feb-20	Annual	Management	Elect Director Keith J. Allman	For	For
Oshkosh Corporation	USA	04-Feb-20	Annual	Management	Elect Director Wilson R. Jones	For	For
Oshkosh Corporation	USA	04-Feb-20	Annual	Management	Elect Director Tyrone M. Jordan	For	For
Oshkosh Corporation	USA	04-Feb-20	Annual	Management	Elect Director Kimberley Metcalf-Kupres	For	For
Oshkosh Corporation	USA	04-Feb-20	Annual	Management	Elect Director Stephen D. Newlin	For	For
Oshkosh Corporation	USA	04-Feb-20	Annual	Management	Elect Director Raymond T. Odierno	For	For
Oshkosh Corporation	USA	04-Feb-20	Annual	Management	Elect Director Craig P. Omtvedt	For	For
Oshkosh Corporation	USA	04-Feb-20	Annual	Management	Elect Director Duncan J. Palmer	For	For
Oshkosh Corporation	USA	04-Feb-20	Annual	Management	Elect Director Sandra E. Rowland	For	For
Oshkosh Corporation	USA	04-Feb-20	Annual	Management	Elect Director John S. Shiely	For	For
Oshkosh Corporation	USA	04-Feb-20	Annual	Management	Ratify Deloitte & Touche LLP as Auditors	For	For
Oshkosh Corporation	USA	04-Feb-20	Annual	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Tiffany & Co.	USA	04-Feb-20	Special	Management	Approve Merger Agreement	For	For
Tiffany & Co.	USA	04-Feb-20	Special	Management	Advisory Vote on Golden Parachutes	For	For
Tiffany & Co.	USA	04-Feb-20	Special	Management	Adjourn Meeting	For	For
Imperial Brands Plc	United Kingdom	05-Feb-20	Annual	Management	Accept Financial Statements and Statutory Reports	For	For
Imperial Brands Plc	United Kingdom	05-Feb-20	Annual	Management	Approve Remuneration Report	For	For
Imperial Brands Plc	United Kingdom	05-Feb-20	Annual	Management	Approve Final Dividend	For	For
Imperial Brands Plc	United Kingdom	05-Feb-20	Annual	Management	Re-elect Susan Clark as Director	For	For
Imperial Brands Plc	United Kingdom	05-Feb-20	Annual	Management	Re-elect Alison Cooper as Director	For	For
Imperial Brands Plc	United Kingdom	05-Feb-20	Annual	Management	Re-elect Therese Esperdy as Director	For	For
Imperial Brands Plc	United Kingdom	05-Feb-20	Annual	Management	Re-elect Simon Langelier as Director	For	For
Imperial Brands Plc	United Kingdom	05-Feb-20	Annual	Management	Re-elect Matthew Phillips as Director	For	For
Imperial Brands Plc	United Kingdom	05-Feb-20	Annual	Management	Re-elect Steven Stanbrook as Director	For	For
Imperial Brands Plc	United Kingdom	05-Feb-20	Annual	Management	Elect Jonathan Stanton as Director	For	For
Imperial Brands Plc	United Kingdom	05-Feb-20	Annual	Management	Re-elect Oliver Tant as Director	For	For
Imperial Brands Plc	United Kingdom	05-Feb-20	Annual	Management	Re-elect Karen Witts as Director	For	For
Imperial Brands Plc	United Kingdom	05-Feb-20	Annual	Management	Appoint Ernst & Young LLP as Auditors	For	For
Imperial Brands Plc	United Kingdom	05-Feb-20	Annual	Management	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Imperial Brands Plc	United Kingdom	05-Feb-20	Annual	Management	Authorise EU Political Donations and Expenditure	For	For
Imperial Brands Plc	United Kingdom	05-Feb-20	Annual	Management	Authorise Issue of Equity	For	For
Imperial Brands Plc	United Kingdom	05-Feb-20	Annual	Management	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
Imperial Brands Plc	United Kingdom	05-Feb-20	Annual	Management	Authorise Market Purchase of Ordinary Shares	For	For
Imperial Brands Plc	United Kingdom	05-Feb-20	Annual	Management	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mediaset Espana Comunicacion SA	Spain	05-Feb-20	Special	Management	Amend Certain Terms of Proposed Bylaws of Mediaset Investment N.V. and Terms and Conditions for Special Voting Shares, for Initial Allocation of Special Voting A Shares and for Initial Allocation of Special Voting A Shares - Mediaset Espana	For	Against
Mediaset Espana Comunicacion SA	Spain	05-Feb-20	Special	Management	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Siemens AG	Germany	05-Feb-20	Annual	Management	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)		
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	For
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2018/19	For	Against
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Discharge of Management Board Member Roland Busch for Fiscal 2018/19	For	Against
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Discharge of Management Board Member Lisa Davis for Fiscal 2018/19	For	Against
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2018/19	For	Against
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Discharge of Management Board Member Janina Kugel for Fiscal 2018/19	For	Against
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2018/19	For	Against
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Discharge of Management Board Member Michael Sen for Fiscal 2018/19	For	Against
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2018/19	For	Against
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal 2018/19	For	Against
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2018/19	For	Against
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2018/19	For	Against
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2018/19	For	Against
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2018/19	For	Against
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2018/19	For	Against
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Reinhard Hahn (until January 30, 2019) for Fiscal 2018/19	For	Against
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2018/19	For	Against
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal 2018/19	For	Against
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2018/19	For	Against
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2018/19	For	Against
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammuller for Fiscal 2018/19	For	Against
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2018/19	For	Against
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Hagen Reimer (from January 30, 2019) for Fiscal 2018/19	For	Against
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2018/19	For	Against
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Dame Shafik for Fiscal 2018/19	For	Against
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2018/19	For	Against
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2018/19	For	Against
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2018/19	For	Against
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2018/19	For	Against
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2018/19	For	Against
Siemens AG	Germany	05-Feb-20	Annual	Management	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20	For	For
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Remuneration Policy	For	For
Siemens AG	Germany	05-Feb-20	Annual	Management	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Siemens AG	Germany	05-Feb-20	Annual	Management	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 180 Million Pool of Capital to Guarantee Conversion Rights	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
Siemens AG	Germany	05-Feb-20	Annual	Management	Approve Affiliation Agreement with Subsidiary Siemens Mobility GmbH	For	For
Woongjin Coway Co., Ltd.	South Korea	07-Feb-20	Special	Management	Elect Bang Jun-hyeok as Inside Director	For	For
Woongjin Coway Co., Ltd.	South Korea	07-Feb-20	Special	Management	Elect Lee Hae-seon as Inside Director	For	For
Woongjin Coway Co., Ltd.	South Korea	07-Feb-20	Special	Management	Elect Seo Jang-won as Inside Director	For	For
Woongjin Coway Co., Ltd.	South Korea	07-Feb-20	Special	Management	Elect Kim Jin-bae as Outside Director	For	For
Woongjin Coway Co., Ltd.	South Korea	07-Feb-20	Special	Management	Elect Kim Gyu-ho as Outside Director	For	For
Woongjin Coway Co., Ltd.	South Korea	07-Feb-20	Special	Management	Elect Yoon Bu-hyeon as Outside Director	For	For
Woongjin Coway Co., Ltd.	South Korea	07-Feb-20	Special	Management	Elect Lee Da-woo as Outside Director	For	For
Woongjin Coway Co., Ltd.	South Korea	07-Feb-20	Special	Management	Elect Kim Jin-bae as a Member of Audit Committee	For	For
Woongjin Coway Co., Ltd.	South Korea	07-Feb-20	Special	Management	Elect Yoon Bu-hyeon as a Member of Audit Committee	For	For
Woongjin Coway Co., Ltd.	South Korea	07-Feb-20	Special	Management	Elect Lee Da-woo as a Member of Audit Committee	For	For
Woongjin Coway Co., Ltd.	South Korea	07-Feb-20	Special	Management	Amend Articles of Incorporation	For	For
PureCircle Ltd.	Bermuda	10-Feb-20	Annual	Management	Accept Financial Statements and Statutory Reports at an Adjournment of this AGM to be Held on a Date Falling No Later Than 90 Days from 10 February 2020	For	For
PureCircle Ltd.	Bermuda	10-Feb-20	Annual	Management	Re-elect John Slosar as Director	For	For
PureCircle Ltd.	Bermuda	10-Feb-20	Annual	Management	Elect Lim Kian Thong, Jimmy as Director	For	For
PureCircle Ltd.	Bermuda	10-Feb-20	Annual	Management	Re-elect Guy Wollaert as Director	For	For
PureCircle Ltd.	Bermuda	10-Feb-20	Annual	Management	Elect Datuk Ali bin Abdul Kadir as Director	For	For
PureCircle Ltd.	Bermuda	10-Feb-20	Annual	Management	Re-elect Rosemarie Andolino as Director	For	For
PureCircle Ltd.	Bermuda	10-Feb-20	Annual	Management	Elect Dato Cheim Dau Meng, Robert as Director	For	For
PureCircle Ltd.	Bermuda	10-Feb-20	Annual	Management	Re-elect Ann Marie Scichili as Director	For	For
PureCircle Ltd.	Bermuda	10-Feb-20	Annual	Management	Elect Tan Sri Wan Azmi Wan Hamzah as Director	For	For
PureCircle Ltd.	Bermuda	10-Feb-20	Annual	Management	Elect Sridhar Krishnan as Director	For	For
PureCircle Ltd.	Bermuda	10-Feb-20	Annual	Management	Re-elect Lai Hock Meng, Peter as Director	For	For
PureCircle Ltd.	Bermuda	10-Feb-20	Annual	Management	Re-elect Olivier Maes as Director	For	For
PureCircle Ltd.	Bermuda	10-Feb-20	Annual	Management	Authorise Issue of Equity	For	For
PureCircle Ltd.	Bermuda	10-Feb-20	Annual	Management	Authorise Issue of Equity without Pre-emptive Rights	For	For
PureCircle Ltd.	Bermuda	10-Feb-20	Annual	Management	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Franklin Resources, Inc.	USA	11-Feb-20	Annual	Management	Elect Director Peter K. Barker	For	For
Franklin Resources, Inc.	USA	11-Feb-20	Annual	Management	Elect Director Mariann Byerwalter	For	For
Franklin Resources, Inc.	USA	11-Feb-20	Annual	Management	Elect Director Gregory E. Johnson	For	For
Franklin Resources, Inc.	USA	11-Feb-20	Annual	Management	Elect Director Jennifer M. Johnson	For	For
Franklin Resources, Inc.	USA	11-Feb-20	Annual	Management	Elect Director Rupert H. Johnson, Jr.	For	For
Franklin Resources, Inc.	USA	11-Feb-20	Annual	Management	Elect Director Anthony J. Noto	For	For
Franklin Resources, Inc.	USA	11-Feb-20	Annual	Management	Elect Director Mark C. Pigott	For	For
Franklin Resources, Inc.	USA	11-Feb-20	Annual	Management	Elect Director Laura Stein	For	For
Franklin Resources, Inc.	USA	11-Feb-20	Annual	Management	Elect Director Seth H. Waugh	For	For
Franklin Resources, Inc.	USA	11-Feb-20	Annual	Management	Elect Director Geoffrey Y. Yang	For	For
Franklin Resources, Inc.	USA	11-Feb-20	Annual	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Franklin Resources, Inc.	USA	11-Feb-20	Annual	Management	Amend Qualified Employee Stock Purchase Plan	For	For
Franklin Resources, Inc.	USA	11-Feb-20	Annual	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
Power Financial Spar Group Ltd.	Canada	11-Feb-20	Special	Management	Approve Reorganization Plan	For	Against
Spar Group Ltd.	South Africa	11-Feb-20	Annual	Management	Accept Financial Statements and Statutory Reports for the Year Ended 30 September 2019	For	For
Spar Group Ltd.	South Africa	11-Feb-20	Annual	Management	Elect Lwazi Koyana as Director	For	For
Spar Group Ltd.	South Africa	11-Feb-20	Annual	Management	Re-elect Harish Mehta as Director	For	For
Spar Group Ltd.	South Africa	11-Feb-20	Annual	Management	Re-elect Phumla Mnganga as Director	For	For
Spar Group Ltd.	South Africa	11-Feb-20	Annual	Management	Re-elect Andrew Waller as Director	For	For
Spar Group Ltd.	South Africa	11-Feb-20	Annual	Management	Reappoint PricewaterhouseCoopers Inc. as Auditors of the Company with Sharalene Randelhoff as the Designated Individual Audit Partner	For	For
Spar Group Ltd.	South Africa	11-Feb-20	Annual	Management	Re-elect Marang Mashologu as Member of the Audit Committee	For	For
Spar Group Ltd.	South Africa	11-Feb-20	Annual	Management	Re-elect Harish Mehta as Member of the Audit Committee	For	For
Spar Group Ltd.	South Africa	11-Feb-20	Annual	Management	Elect Andrew Waller as Chairman of the Audit Committee	For	For
Spar Group Ltd.	South Africa	11-Feb-20	Annual	Management	Place Authorised but Unissued Shares Under Control of Directors Pursuant to the Employee Share Trust (2004)	For	For
Spar Group Ltd.	South Africa	11-Feb-20	Annual	Management	Place Authorised but Unissued Shares Under Control of Directors Pursuant to the Conditional Share Plan	For	For
Spar Group Ltd.	South Africa	11-Feb-20	Annual	Management	Approve Remuneration Policy	For	For
Spar Group Ltd.	South Africa	11-Feb-20	Annual	Management	Approve Remuneration Implementation Report	For	For
Spar Group Ltd.	South Africa	11-Feb-20	Annual	Management	Approve Financial Assistance to Related or Inter-related Companies	For	For
Spar Group Ltd.	South Africa	11-Feb-20	Annual	Management	Approve Non-executive Directors' Fees	For	For
Siemens Healthineers AG	Germany	12-Feb-20	Annual	Management	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Siemens Healthineers AG	Germany	12-Feb-20	Annual	Management	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For	For
Siemens Healthineers AG	Germany	12-Feb-20	Annual	Management	Approve Discharge of Management Board Member Bernhard Montag for Fiscal 2019	For	For
Siemens Healthineers AG	Germany	12-Feb-20	Annual	Management	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal 2019	For	For
Siemens Healthineers AG	Germany	12-Feb-20	Annual	Management	Approve Discharge of Management Board Member Michael Reitermann (until Sep. 30, 2019) for Fiscal 2019	For	For
Siemens Healthineers AG	Germany	12-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal 2019	For	For
Siemens Healthineers AG	Germany	12-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Michael Sen for Fiscal 2019	For	For
Siemens Healthineers AG	Germany	12-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal 2019	For	For
Siemens Healthineers AG	Germany	12-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal 2019	For	For
Siemens Healthineers AG	Germany	12-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal 2019	For	For
Siemens Healthineers AG	Germany	12-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal 2019	For	For
Siemens Healthineers AG	Germany	12-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal 2019	For	For
Siemens Healthineers AG	Germany	12-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal 2019	For	For
Siemens Healthineers AG	Germany	12-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal 2019	For	For
Siemens Healthineers AG	Germany	12-Feb-20	Annual	Management	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For
Siemens Healthineers AG	Germany	12-Feb-20	Annual	Management	Elect Roland Busch to the Supervisory Board	For	For
Siemens Healthineers AG	Germany	12-Feb-20	Annual	Management	Approve Remuneration of Supervisory Board	For	For
GCP Infrastructure Investments Ltd.	Jersey	13-Feb-20	Annual	Management	Accept Financial Statements and Statutory Reports	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
GCP Infrastructure Investments Ltd.	Jersey	13-Feb-20	Special	Management	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the 2020 Placing Programme	For	For
GCP Infrastructure Investments Ltd.	Jersey	13-Feb-20	Annual	Management	Approve Remuneration Report	For	For
GCP Infrastructure Investments Ltd.	Jersey	13-Feb-20	Annual	Management	Re-elect Ian Reeves as Director	For	For
GCP Infrastructure Investments Ltd.	Jersey	13-Feb-20	Annual	Management	Re-elect Paul de Gruchy as Director	For	For
GCP Infrastructure Investments Ltd.	Jersey	13-Feb-20	Annual	Management	Re-elect David Pirouet as Director	For	For
GCP Infrastructure Investments Ltd.	Jersey	13-Feb-20	Annual	Management	Re-elect Michael Gray as Director	For	For
GCP Infrastructure Investments Ltd.	Jersey	13-Feb-20	Annual	Management	Re-elect Julia Chapman as Director	For	For
GCP Infrastructure Investments Ltd.	Jersey	13-Feb-20	Annual	Management	Elect Dawn Crichard as Director	For	For
GCP Infrastructure Investments Ltd.	Jersey	13-Feb-20	Annual	Management	Approve the Company's Dividend Policy	For	For
GCP Infrastructure Investments Ltd.	Jersey	13-Feb-20	Annual	Management	Ratify KPMG Channel Islands Jersey Limited as Auditors	For	For
GCP Infrastructure Investments Ltd.	Jersey	13-Feb-20	Annual	Management	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
GCP Infrastructure Investments Ltd.	Jersey	13-Feb-20	Annual	Management	Authorise the Company to Hold Treasury Shares	For	For
GCP Infrastructure Investments Ltd.	Jersey	13-Feb-20	Annual	Management	Authorise Market Purchase of Ordinary Shares	For	For
GCP Infrastructure Investments Ltd.	Jersey	13-Feb-20	Annual	Management	Authorise Issue of Equity without Pre-emptive Rights	For	For
Watkin Jones Plc	United Kingdom	13-Feb-20	Annual	Management	Accept Financial Statements and Statutory Reports	For	For
Watkin Jones Plc	United Kingdom	13-Feb-20	Annual	Management	Approve Final Dividend	For	For
Watkin Jones Plc	United Kingdom	13-Feb-20	Annual	Management	Approve Remuneration Report	For	For
Watkin Jones Plc	United Kingdom	13-Feb-20	Annual	Management	Re-elect Grenville Turner as Director	For	For
Watkin Jones Plc	United Kingdom	13-Feb-20	Annual	Management	Re-elect Richard Simpson as Director	For	For
Watkin Jones Plc	United Kingdom	13-Feb-20	Annual	Management	Re-elect Philip Byrom as Director	For	For
Watkin Jones Plc	United Kingdom	13-Feb-20	Annual	Management	Re-elect Simon Laffin as Director	For	For
Watkin Jones Plc	United Kingdom	13-Feb-20	Annual	Management	Re-elect Liz Reilly as Director	For	For
Watkin Jones Plc	United Kingdom	13-Feb-20	Annual	Management	Reappoint Ernst & Young LLP as Auditors	For	For
Watkin Jones Plc	United Kingdom	13-Feb-20	Annual	Management	Authorise Board to Fix Remuneration of Auditors	For	For
Watkin Jones Plc	United Kingdom	13-Feb-20	Annual	Management	Authorise Issue of Equity	For	For
Watkin Jones Plc	United Kingdom	13-Feb-20	Annual	Management	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
Watkin Jones Plc	United Kingdom	13-Feb-20	Annual	Management	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Watkin Jones Plc	United Kingdom	13-Feb-20	Annual	Management	Authorise Market Purchase of Ordinary Shares	For	For
Watkin Jones Plc	United Kingdom	13-Feb-20	Annual	Management	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Evoqua Water Technologies Corp.	USA	18-Feb-20	Annual	Management	Elect Director Ron C. Keating	For	Withhold
Evoqua Water Technologies Corp.	USA	18-Feb-20	Annual	Management	Elect Director Martin J. Lamb	For	Withhold
Evoqua Water Technologies Corp.	USA	18-Feb-20	Annual	Management	Elect Director Peter M. Wilver	For	Withhold
Evoqua Water Technologies Corp.	USA	18-Feb-20	Annual	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Evoqua Water Technologies Corp.	USA	18-Feb-20	Annual	Management	Amend Omnibus Stock Plan	For	For
Evoqua Water Technologies Corp.	USA	18-Feb-20	Annual	Management	Ratify Ernst & Young LLP as Auditors	For	For
OSRAM Licht AG	Germany	18-Feb-20	Annual	Management	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)		
OSRAM Licht AG	Germany	18-Feb-20	Annual	Management	Approve Allocation of Income and Omission of Dividends	For	For
OSRAM Licht AG	Germany	18-Feb-20	Annual	Management	Approve Discharge of Management Board Member Olaf Berlien for Fiscal 2018/19	For	For
OSRAM Licht AG	Germany	18-Feb-20	Annual	Management	Approve Discharge of Management Board Member Ingo Bank for Fiscal 2018/19	For	For
OSRAM Licht AG	Germany	18-Feb-20	Annual	Management	Approve Discharge of Management Board Member Stefan Kampmann for Fiscal 2018/19	For	For
OSRAM Licht AG	Germany	18-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Peter Bauer for Fiscal 2018/19	For	For
OSRAM Licht AG	Germany	18-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Klaus Abel (from May 7, 2019) for Fiscal 2018/19	For	For
OSRAM Licht AG	Germany	18-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal 2018/19	For	For
OSRAM Licht AG	Germany	18-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal 2018/19	For	For
OSRAM Licht AG	Germany	18-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Margarete Haase for Fiscal 2018/19	For	For
OSRAM Licht AG	Germany	18-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Michael Knuth (until May 7, 2019) for Fiscal 2018/19	For	For
OSRAM Licht AG	Germany	18-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Frank Lakerveld for Fiscal 2018/19	For	For
OSRAM Licht AG	Germany	18-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Arunjai Mittal for Fiscal 2018/19	For	For
OSRAM Licht AG	Germany	18-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Alexander Mueller for Fiscal 2018/19	For	For
OSRAM Licht AG	Germany	18-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Ulrike Salb for Fiscal 2018/19	For	For
OSRAM Licht AG	Germany	18-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Irene Schulz for Fiscal 2018/19	For	For
OSRAM Licht AG	Germany	18-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Irene Weininger for Fiscal 2018/19	For	For
OSRAM Licht AG	Germany	18-Feb-20	Annual	Management	Approve Discharge of Supervisory Board Member Thomas Wetzel for Fiscal 2018/19	For	For
OSRAM Licht AG	Germany	18-Feb-20	Annual	Management	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20	For	For
GrainCorp Limited	Australia	19-Feb-20	Annual	Management	Approve Remuneration Report	For	For
GrainCorp Limited	Australia	19-Feb-20	Annual	Management	Elect Simon Tregoning as Director	For	For
GrainCorp Limited	Australia	19-Feb-20	Annual	Management	Elect Jane McAloon as Director	For	For
GrainCorp Limited	Australia	19-Feb-20	Annual	Management	Elect Kathy Grigg as Director	For	For
Jinke Property Group Co., Ltd.	China	19-Feb-20	Special	Management	Approve Cancellation of Guarantee of Some Companies Participating in Real Estate Project and Increase in Guarantee	For	For
Jinke Property Group Co.,	China	19-Feb-20	Special	Management	Approve Provision of Shareholder Loans According to Equity Ownership	For	For
Electrolux AB	Sweden	21-Feb-20	Special	Management	Elect Chairman of Meeting	For	For
Electrolux AB	Sweden	21-Feb-20	Special	Management	Prepare and Approve List of Shareholders	For	For
Electrolux AB	Sweden	21-Feb-20	Special	Management	Approve Agenda of Meeting	For	For
Electrolux AB	Sweden	21-Feb-20	Special	Management	Designate Inspector(s) of Minutes of Meeting	For	For
Electrolux AB	Sweden	21-Feb-20	Special	Management	Acknowledge Proper Convening of Meeting	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
Electrolux AB	Sweden	21-Feb-20	Special	Management	Approve Spin-Off of Subsidiary Electrolux Professional and Distribution of Shares to Shareholders	For	For
Electrolux AB	Sweden	21-Feb-20	Special	Management	Close Meeting		
Hill-Rom Holdings, Inc.	USA	25-Feb-20	Annual	Management	Elect Director William G. Dempsey	For	For
Hill-Rom Holdings, Inc.	USA	25-Feb-20	Annual	Management	Elect Director Gary L. Ellis	For	For
Hill-Rom Holdings, Inc.	USA	25-Feb-20	Annual	Management	Elect Director Stacy Enxing Seng	For	For
Hill-Rom Holdings, Inc.	USA	25-Feb-20	Annual	Management	Elect Director Mary Garrett	For	For
Hill-Rom Holdings, Inc.	USA	25-Feb-20	Annual	Management	Elect Director James R. Giertz	For	For
Hill-Rom Holdings, Inc.	USA	25-Feb-20	Annual	Management	Elect Director John P. Groetelaars	For	For
Hill-Rom Holdings, Inc.	USA	25-Feb-20	Annual	Management	Elect Director William H. Kucheman	For	For
Hill-Rom Holdings, Inc.	USA	25-Feb-20	Annual	Management	Elect Director Ronald A. Malone	For	For
Hill-Rom Holdings, Inc.	USA	25-Feb-20	Annual	Management	Elect Director Gregory J. Moore	For	For
Hill-Rom Holdings, Inc.	USA	25-Feb-20	Annual	Management	Elect Director Felicia F. Norwood	For	For
Hill-Rom Holdings, Inc.	USA	25-Feb-20	Annual	Management	Elect Director Nancy M. Schlichting	For	For
Hill-Rom Holdings, Inc.	USA	25-Feb-20	Annual	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hill-Rom Holdings, Inc.	USA	25-Feb-20	Annual	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Hill-Rom Holdings, Inc.	USA	25-Feb-20	Annual	Management	Amend Qualified Employee Stock Purchase Plan	For	For
Technology One Limited	Australia	25-Feb-20	Annual	Management	Elect Cliff Rosenberg as Director	For	For
Technology One Limited	Australia	25-Feb-20	Annual	Management	Elect Ron McLean as Director	For	Against
Technology One Limited	Australia	25-Feb-20	Annual	Management	Elect Jane Andrews as Director	For	For
Technology One Limited	Australia	25-Feb-20	Annual	Management	Approve Remuneration Report	For	For
Apple Inc.	USA	26-Feb-20	Annual	Management	Elect Director James Bell	For	For
Apple Inc.	USA	26-Feb-20	Annual	Management	Elect Director Tim Cook	For	For
Apple Inc.	USA	26-Feb-20	Annual	Management	Elect Director Al Gore	For	For
Apple Inc.	USA	26-Feb-20	Annual	Management	Elect Director Andrea Jung	For	For
Apple Inc.	USA	26-Feb-20	Annual	Management	Elect Director Art Levinson	For	For
Apple Inc.	USA	26-Feb-20	Annual	Management	Elect Director Ron Sugar	For	For
Apple Inc.	USA	26-Feb-20	Annual	Management	Elect Director Sue Wagner	For	For
Apple Inc.	USA	26-Feb-20	Annual	Management	Ratify Ernst & Young LLP as Auditors	For	For
Apple Inc.	USA	26-Feb-20	Annual	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Apple Inc.	USA	26-Feb-20	Annual	Shareholder	Proxy Access Amendments	Against	For
Apple Inc.	USA	26-Feb-20	Annual	Shareholder	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	For
Apple Inc.	USA	26-Feb-20	Annual	Shareholder	Report on Freedom of Expression and Access to Information Policies	Against	For
Deere & Company	USA	26-Feb-20	Annual	Management	Elect Director Samuel R. Allen	For	For
Deere & Company	USA	26-Feb-20	Annual	Management	Elect Director Alan C. Heuberger	For	For
Deere & Company	USA	26-Feb-20	Annual	Management	Elect Director Charles O. Holliday, Jr.	For	For
Deere & Company	USA	26-Feb-20	Annual	Management	Elect Director Dipak C. Jain	For	For
Deere & Company	USA	26-Feb-20	Annual	Management	Elect Director Michael O. Johanns	For	For
Deere & Company	USA	26-Feb-20	Annual	Management	Elect Director Clayton M. Jones	For	For
Deere & Company	USA	26-Feb-20	Annual	Management	Elect Director John C. May	For	For
Deere & Company	USA	26-Feb-20	Annual	Management	Elect Director Gregory R. Page	For	For
Deere & Company	USA	26-Feb-20	Annual	Management	Elect Director Sherry M. Smith	For	For
Deere & Company	USA	26-Feb-20	Annual	Management	Elect Director Dmitri L. Stockton	For	For
Deere & Company	USA	26-Feb-20	Annual	Management	Elect Director Sheila G. Talton	For	For
Deere & Company	USA	26-Feb-20	Annual	Management	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	Against
Deere & Company	USA	26-Feb-20	Annual	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Deere & Company	USA	26-Feb-20	Annual	Management	Approve Omnibus Stock Plan	For	For
Deere & Company	USA	26-Feb-20	Annual	Management	Ratify Deloitte & Touche LLP as Auditors	For	For
Deere & Company	USA	26-Feb-20	Annual	Shareholder	Disclose Board Qualifications Matrix	Against	Against
Novozymes A/S	Denmark	26-Feb-20	Annual	Management	Receive Report of Board		
Novozymes A/S	Denmark	26-Feb-20	Annual	Management	Accept Financial Statements and Statutory Reports	For	For
Novozymes A/S	Denmark	26-Feb-20	Annual	Management	Approve Allocation of Income and Dividends of DKK 5.25 Per Share	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
Novozymes A/S	Denmark	26-Feb-20	Annual	Management	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK1 Million for Vice Chairman and DKK 500,000 for Other Directors; ApproveRemuneration for Committee Work	For	For
Novozymes A/S	Denmark	26-Feb-20	Annual	Management	Reelect Jorgen Buhl Rasmussen (Chairman) as Director	For	For
Novozymes A/S	Denmark	26-Feb-20	Annual	Management	Elect Cornelis de Jong (Vice Chairman) as Director	For	For
Novozymes A/S	Denmark	26-Feb-20	Annual	Management	Reelect Kasim Kutay as Director	For	For
Novozymes A/S	Denmark	26-Feb-20	Annual	Management	Reelect Kim Stratton as Director	For	For
Novozymes A/S	Denmark	26-Feb-20	Annual	Management	Reelect Mathias Uhlen as Director	For	For
Novozymes A/S	Denmark	26-Feb-20	Annual	Management	Elect Sharon James as Director	For	For
Novozymes A/S	Denmark	26-Feb-20	Annual	Management	Elect Heine Dalsgaard as Director	For	For
Novozymes A/S	Denmark	26-Feb-20	Annual	Management	Ratify PricewaterhouseCoopers as Auditors	For	For
Novozymes A/S	Denmark	26-Feb-20	Annual	Management	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Novozymes A/S	Denmark	26-Feb-20	Annual	Management	Approve Creation of DKK 57 Million Pool of Capital in B Shares without Preemptive Rights; DKK 58.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For	For
Novozymes A/S	Denmark	26-Feb-20	Annual	Management	Approve DKK 12 Million Reduction in Share Capital via Share Cancellation	For	For
Novozymes A/S	Denmark	26-Feb-20	Annual	Management	Authorize Share Repurchase Program	For	For
Novozymes A/S	Denmark	26-Feb-20	Annual	Management	Amend Articles	For	For
Novozymes A/S	Denmark	26-Feb-20	Annual	Management	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Novozymes A/S	Denmark	26-Feb-20	Annual	Management	Other Business		
Tosei Corp.	Japan	26-Feb-20	Annual	Management	Approve Allocation of Income, with a Final Dividend of JPY 42	For	For
Tosei Corp.	Japan	26-Feb-20	Annual	Management	Amend Articles to Amend Business Lines - Amend Provisions on Number of Directors	For	For
Tosei Corp.	Japan	26-Feb-20	Annual	Management	Elect Director Yamaguchi, Seiichiro	For	Against
Tosei Corp.	Japan	26-Feb-20	Annual	Management	Elect Director Hirano, Noboru	For	For
Tosei Corp.	Japan	26-Feb-20	Annual	Management	Elect Director Watanabe, Masaaki	For	For
Tosei Corp.	Japan	26-Feb-20	Annual	Management	Elect Director Nakanishi, Hideki	For	For
Tosei Corp.	Japan	26-Feb-20	Annual	Management	Elect Director Yamaguchi, Shunsuke	For	For
Tosei Corp.	Japan	26-Feb-20	Annual	Management	Elect Director Oshima, Hitoshi	For	For
Tosei Corp.	Japan	26-Feb-20	Annual	Management	Elect Director Shotoku, Kenichi	For	For
Tosei Corp.	Japan	26-Feb-20	Annual	Management	Elect Director Kobayashi, Hiroyuki	For	For
Tosei Corp.	Japan	26-Feb-20	Annual	Management	Elect Director Yamanaka, Masao	For	For
Tosei Corp.	Japan	26-Feb-20	Annual	Management	Approve Compensation Ceiling for Directors	For	For
Digital Realty Trust, Inc.	USA	27-Feb-20	Special	Management	Issue Shares in Connection with Acquisition	For	For
Digital Realty Trust, Inc.	USA	27-Feb-20	Special	Management	Adjourn Meeting	For	For
Samty Co., Ltd.	Japan	27-Feb-20	Annual	Management	Approve Allocation of Income, with a Final Dividend of JPY 44	For	For
Samty Co., Ltd.	Japan	27-Feb-20	Annual	Management	Amend Articles to Amend Provisions on Number of Directors	For	For
Samty Co., Ltd.	Japan	27-Feb-20	Annual	Management	Elect Director Terauchi, Takaharu	For	For
Samty Co., Ltd.	Japan	27-Feb-20	Annual	Management	Elect Director Yoshida, Kotaro	For	For
Samty Co., Ltd.	Japan	27-Feb-20	Annual	Management	Appoint Statutory Auditor Koi, Mitsusuke	For	Against
Samty Co., Ltd.	Japan	27-Feb-20	Annual	Management	Appoint Statutory Auditor Sawa, Toshihiro	For	For
Samty Co., Ltd.	Japan	27-Feb-20	Annual	Management	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	For	For
Samty Co., Ltd.	Japan	27-Feb-20	Annual	Management	Approve Restricted Stock Plan	For	For
Transcontinental Inc.	Canada	27-Feb-20	Annual	Management	Elect Director H. Peter Brues	For	For
Transcontinental Inc.	Canada	27-Feb-20	Annual	Management	Elect Director Jacynthe Cote	For	For
Transcontinental Inc.	Canada	27-Feb-20	Annual	Management	Elect Director Yves Leduc	For	For
Transcontinental Inc.	Canada	27-Feb-20	Annual	Management	Elect Director Isabelle Marcoux	For	For
Transcontinental Inc.	Canada	27-Feb-20	Annual	Management	Elect Director Nathalie Marcoux	For	For
Transcontinental Inc.	Canada	27-Feb-20	Annual	Management	Elect Director Pierre Marcoux	For	For
Transcontinental Inc.	Canada	27-Feb-20	Annual	Management	Elect Director Remi Marcoux	For	For
Transcontinental Inc.	Canada	27-Feb-20	Annual	Management	Elect Director Anna Martini	For	For
Transcontinental Inc.	Canada	27-Feb-20	Annual	Management	Elect Director Francois Olivier	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
Transcontinental Inc.	Canada	27-Feb-20	Annual	Management	Elect Director Mario Plourde	For	For
Transcontinental Inc.	Canada	27-Feb-20	Annual	Management	Elect Director Jean Raymond	For	For
Transcontinental Inc.	Canada	27-Feb-20	Annual	Management	Elect Director Francois R. Roy	For	For
Transcontinental Inc.	Canada	27-Feb-20	Annual	Management	Elect Director Annie Thabet	For	For
Transcontinental Inc.	Canada	27-Feb-20	Annual	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Transcontinental Inc.	Canada	27-Feb-20	Annual	Management	Advisory Vote on Executive Compensation Approach	For	For
Agricultural Bank of China	China	28-Feb-20	Special	Management	Approve Fixed Assets Investment Budget for 2020	For	For
Agricultural Bank of China	China	28-Feb-20	Special	Management	Approve Issuance Plan of Write-Down Undated Capital Bonds of the Bank	For	For
Agricultural Bank of China	China	28-Feb-20	Special	Management	Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments of the Bank	For	For
China Longyuan Power Group Corporation Limited	China	28-Feb-20	Special	Management	Elect Zhang Xiaoliang as Director	For	For
China Longyuan Power Group Corporation Limited	China	28-Feb-20	Special	Management	Elect Hao Jingru as Supervisor	For	For
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Share Re-registration Consent	For	Do Not Vote
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Accept Financial Statements and Statutory Reports	For	For
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Approve Discharge of Board and Senior Management	For	Do Not Vote
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Approve Discharge of Board and Senior Management	For	For
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	Do Not Vote
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	For
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Approve CHF 30.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	Do Not Vote
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Approve CHF 30.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Approve Remuneration of Directors in the Amount of CHF 9 Million	For	Do Not Vote
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Approve Remuneration of Directors in the Amount of CHF 9 Million	For	For
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	For	Do Not Vote
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	For	For
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Approve Remuneration Report	For	Do Not Vote
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Approve Remuneration Report	For	For
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Reelect Joerg Reinhardt as Director and Board Chairman	For	Do Not Vote
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Reelect Joerg Reinhardt as Director and Board Chairman	For	For
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Reelect Nancy Andrews as Director	For	Do Not Vote
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Reelect Nancy Andrews as Director	For	For
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Reelect Ton Buechner as Director	For	Do Not Vote

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Reelect Ton Buechner as Director	For	For
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Reelect Patrice Bula as Director	For	Do Not Vote
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Reelect Patrice Bula as Director	For	For
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Reelect Srikant Datar as Director	For	Do Not Vote
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Reelect Srikant Datar as Director	For	For
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Reelect Elizabeth Doherty as Director	For	Do Not Vote
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Reelect Elizabeth Doherty as Director	For	For
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Reelect Ann Fudge as Director	For	Do Not Vote
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Reelect Ann Fudge as Director	For	For
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Reelect Frans van Houten as Director	For	Do Not Vote
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Reelect Frans van Houten as Director	For	For
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Reelect Andreas von Planta as Director	For	Do Not Vote
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Reelect Andreas von Planta as Director	For	For
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Reelect Charles Sawyers as Director	For	Do Not Vote
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Reelect Charles Sawyers as Director	For	For
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Reelect Enrico Vanni as Director	For	Do Not Vote
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Reelect Enrico Vanni as Director	For	For
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Reelect William Winters as Director	For	Do Not Vote
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Reelect William Winters as Director	For	For
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Elect Bridgette Heller as Director	For	Do Not Vote
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Elect Bridgette Heller as Director	For	For
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Elect Simon Moroney as Director	For	Do Not Vote
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Elect Simon Moroney as Director	For	For
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Reappoint Patrice Bula as Member of the Compensation Committee	For	Do Not Vote
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Reappoint Patrice Bula as Member of the Compensation Committee	For	For
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Reappoint Srikant Datar as Member of the Compensation Committee	For	Do Not Vote

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Reappoint Srikant Datar as Member of the Compensation Committee	For	For
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Reappoint Enrico Vanni as Member of the Compensation Committee	For	Do Not Vote
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Reappoint Enrico Vanni as Member of the Compensation Committee	For	For
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Reappoint William Winters as Member of the Compensation Committee	For	Do Not Vote
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Reappoint William Winters as Member of the Compensation Committee	For	For
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Appoint Bridgette Heller as Member of the Compensation Committee	For	Do Not Vote
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Appoint Bridgette Heller as Member of the Compensation Committee	For	For
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Ratify PricewaterhouseCoopers AG as Auditors	For	Do Not Vote
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Designate Peter Zahn as Independent Proxy	For	Do Not Vote
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Designate Peter Zahn as Independent Proxy	For	For
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Transact Other Business (Voting)	For	Do Not Vote
Novartis AG	Switzerland	28-Feb-20	Annual	Management	Transact Other Business (Voting)	For	Against
Cabot Microelectronics Corporation	USA	04-Mar-20	Annual	Management	Elect Director Paul J. Reilly	For	For
Cabot Microelectronics Corporation	USA	04-Mar-20	Annual	Management	Elect Director Geoffrey Wild	For	For
Cabot Microelectronics Corporation	USA	04-Mar-20	Annual	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cabot Microelectronics Corporation	USA	04-Mar-20	Annual	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson Controls International plc	Ireland	04-Mar-20	Annual	Management	Elect Director Jean Blackwell	For	For
Johnson Controls International plc	Ireland	04-Mar-20	Annual	Management	Elect Director Pierre Cohade	For	For
Johnson Controls International plc	Ireland	04-Mar-20	Annual	Management	Elect Director Michael E. Daniels	For	For
Johnson Controls International plc	Ireland	04-Mar-20	Annual	Management	Elect Director Juan Pablo del Valle Perochena	For	For
Johnson Controls International plc	Ireland	04-Mar-20	Annual	Management	Elect Director W. Roy Dunbar	For	For
Johnson Controls International plc	Ireland	04-Mar-20	Annual	Management	Elect Director Gretchen R. Haggerty	For	For
Johnson Controls International plc	Ireland	04-Mar-20	Annual	Management	Elect Director Simone Menne	For	For
Johnson Controls International plc	Ireland	04-Mar-20	Annual	Management	Elect Director George R. Oliver	For	For
Johnson Controls International plc	Ireland	04-Mar-20	Annual	Management	Elect Director Jurgen Tinggren	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
Johnson Controls International plc	Ireland	04-Mar-20	Annual	Management	Elect Director Mark Vergnano	For	For
Johnson Controls International plc	Ireland	04-Mar-20	Annual	Management	Elect Director R. David Yost	For	For
Johnson Controls International plc	Ireland	04-Mar-20	Annual	Management	Elect Director John D. Young	For	For
Johnson Controls International plc	Ireland	04-Mar-20	Annual	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson Controls International plc	Ireland	04-Mar-20	Annual	Management	Authorize Board to Fix Remuneration of Auditors	For	For
Johnson Controls International plc	Ireland	04-Mar-20	Annual	Management	Authorize Market Purchases of Company Shares	For	For
Johnson Controls International plc	Ireland	04-Mar-20	Annual	Management	Determine Price Range for Reissuance of Treasury Shares	For	For
Johnson Controls International plc	Ireland	04-Mar-20	Annual	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson Controls International plc	Ireland	04-Mar-20	Annual	Management	Approve the Directors' Authority to Allot Shares	For	For
Johnson Controls International plc	Ireland	04-Mar-20	Annual	Management	Approve the Disapplication of Statutory Pre-Emption Rights	For	For
AmerisourceBergen Corporation	USA	05-Mar-20	Annual	Management	Elect Director Ornella Barra	For	For
AmerisourceBergen Corporation	USA	05-Mar-20	Annual	Management	Elect Director Steven H. Collis	For	For
AmerisourceBergen Corporation	USA	05-Mar-20	Annual	Management	Elect Director D. Mark Durcan	For	For
AmerisourceBergen Corporation	USA	05-Mar-20	Annual	Management	Elect Director Richard W. Gochnauer	For	For
AmerisourceBergen Corporation	USA	05-Mar-20	Annual	Management	Elect Director Lon R. Greenberg	For	For
AmerisourceBergen Corporation	USA	05-Mar-20	Annual	Management	Elect Director Jane E. Henney	For	For
AmerisourceBergen Corporation	USA	05-Mar-20	Annual	Management	Elect Director Kathleen W. Hyle	For	For
AmerisourceBergen Corporation	USA	05-Mar-20	Annual	Management	Elect Director Michael J. Long	For	For
AmerisourceBergen Corporation	USA	05-Mar-20	Annual	Management	Elect Director Henry W. McGee	For	For
AmerisourceBergen Corporation	USA	05-Mar-20	Annual	Management	Elect Director Dennis M. Nally	For	For
AmerisourceBergen Corporation	USA	05-Mar-20	Annual	Management	Ratify Ernst & Young LLP as Auditors	For	For
AmerisourceBergen Corporation	USA	05-Mar-20	Annual	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AmerisourceBergen Corporation	USA	05-Mar-20	Annual	Shareholder	Provide Right to Act by Written Consent	Against	For
AmerisourceBergen Corporation	USA	05-Mar-20	Annual	Shareholder	Adopt Policy on Bonus Banking	Against	For
NNIT A/S	Denmark	05-Mar-20	Annual	Management	Receive Report of Board		
NNIT A/S	Denmark	05-Mar-20	Annual	Management	Accept Financial Statements and Statutory Reports	For	For
NNIT A/S	Denmark	05-Mar-20	Annual	Management	Approve Allocation of Income and Dividends of DKK 2.00 Per Share	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
NNIT A/S	Denmark	05-Mar-20	Annual	Management	Approve Remuneration of Directors in the Amount of DKK 750,000 for Chairman, DKK 450,000 for Vice Chairman and DKK 300,000 for Other Directors; Approve Remuneration of Committee Work	For	For
NNIT A/S	Denmark	05-Mar-20	Annual	Management	Reelect Carsten Dilling (Chairman) as Director	For	For
NNIT A/S	Denmark	05-Mar-20	Annual	Management	Reelect Peter Haahr (Vice Chairman) as Director	For	For
NNIT A/S	Denmark	05-Mar-20	Annual	Management	Reelect Anne Broeng as Director	For	For
NNIT A/S	Denmark	05-Mar-20	Annual	Management	Reelect Christian Kanstrup as Director	For	For
NNIT A/S	Denmark	05-Mar-20	Annual	Management	Reelect Eivind Kolding as Director	For	For
NNIT A/S	Denmark	05-Mar-20	Annual	Management	Reelect Caroline Serfass as Director	For	For
NNIT A/S	Denmark	05-Mar-20	Annual	Management	Ratify PricewaterhouseCoopers as Auditors	For	For
NNIT A/S	Denmark	05-Mar-20	Annual	Management	Authorize Share Repurchase Program	For	For
NNIT A/S	Denmark	05-Mar-20	Annual	Management	Approve Revised Remuneration Guidelines for Executive Management and Board	For	Against
NNIT A/S	Denmark	05-Mar-20	Annual	Management	Other Business		
Polski Koncern Naftowy ORLEN SA	Poland	05-Mar-20	Special	Management	Open Meeting		
Polski Koncern Naftowy ORLEN SA	Poland	05-Mar-20	Special	Management	Elect Meeting Chairman	For	For
Polski Koncern Naftowy ORLEN SA	Poland	05-Mar-20	Special	Management	Acknowledge Proper Convening of Meeting		
Polski Koncern Naftowy ORLEN SA	Poland	05-Mar-20	Special	Management	Approve Agenda of Meeting	For	For
Polski Koncern Naftowy ORLEN SA	Poland	05-Mar-20	Special	Management	Elect Members of Vote Counting Commission	For	For
Polski Koncern Naftowy ORLEN SA	Poland	05-Mar-20	Special	Management	Fix Number of Supervisory Board Members	For	For
Polski Koncern Naftowy ORLEN SA	Poland	05-Mar-20	Special	Shareholder	Recall Supervisory Board Member	For	Against
Polski Koncern Naftowy ORLEN SA	Poland	05-Mar-20	Special	Shareholder	Elect Supervisory Board Member	For	Against
Polski Koncern Naftowy ORLEN SA	Poland	05-Mar-20	Special	Shareholder	Elect Supervisory Board Chairman	For	Against
Polski Koncern Naftowy ORLEN SA	Poland	05-Mar-20	Special	Management	Close Meeting		
Postal Savings Bank of China Co., Ltd.	China	06-Mar-20	Special	Management	Amend Articles of Association	For	For
Postal Savings Bank of China Co., Ltd.	China	06-Mar-20	Special	Management	Elect Guo Xinshuang as Director	For	For
Postal Savings Bank of China Co., Ltd.	China	06-Mar-20	Special	Management	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
Postal Savings Bank of China Co., Ltd.	China	06-Mar-20	Special	Management	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
Banco Bradesco SA	Brazil	10-Mar-20	Annual	Shareholder	Elect Cristiana Pereira as Fiscal Council Member and Reginaldo Ferreira Alexandre as Alternate Appointed by Preferred Shareholder	None	For
Pattern Energy Group Inc.	USA	10-Mar-20	Special	Management	Approve Merger Agreement	For	Against
Pattern Energy Group Inc.	USA	10-Mar-20	Special	Management	Advisory Vote on Golden Parachutes	For	For
Pattern Energy Group Inc.	USA	10-Mar-20	Special	Management	Adjourn Meeting	For	For
Applied Materials, Inc.	USA	12-Mar-20	Annual	Management	Elect Director Judy Bruner	For	For
Applied Materials, Inc.	USA	12-Mar-20	Annual	Management	Elect Director Xun (Eric) Chen	For	For
Applied Materials, Inc.	USA	12-Mar-20	Annual	Management	Elect Director Aart J. de Geus	For	For
Applied Materials, Inc.	USA	12-Mar-20	Annual	Management	Elect Director Gary E. Dickerson	For	For
Applied Materials, Inc.	USA	12-Mar-20	Annual	Management	Elect Director Stephen R. Forrest	For	For
Applied Materials, Inc.	USA	12-Mar-20	Annual	Management	Elect Director Thomas J. Iannotti	For	For
Applied Materials, Inc.	USA	12-Mar-20	Annual	Management	Elect Director Alexander A. Karsner	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
Applied Materials, Inc.	USA	12-Mar-20	Annual	Management	Elect Director Adrianna C. Ma	For	For
Applied Materials, Inc.	USA	12-Mar-20	Annual	Management	Elect Director Yvonne McGill	For	For
Applied Materials, Inc.	USA	12-Mar-20	Annual	Management	Elect Director Scott A. McGregor	For	For
Applied Materials, Inc.	USA	12-Mar-20	Annual	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Applied Materials, Inc.	USA	12-Mar-20	Annual	Management	Ratify KPMG LLP as Auditors	For	For
Applied Materials, Inc.	USA	12-Mar-20	Annual	Management	Provide Right to Act by Written Consent	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	13-Mar-20	Annual	Management	Approve Consolidated and Standalone Financial Statements	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	13-Mar-20	Annual	Management	Approve Non-Financial Information Statement	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	13-Mar-20	Annual	Management	Approve Allocation of Income and Dividends	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	13-Mar-20	Annual	Management	Approve Discharge of Board	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	13-Mar-20	Annual	Management	Reelect Lourdes Maiz Carro as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	13-Mar-20	Annual	Management	Reelect Susana Rodriguez Vidarte as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	13-Mar-20	Annual	Management	Elect Raul Catarino Galamba de Oliveira as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	13-Mar-20	Annual	Management	Elect Ana Leonor Revenga Shanklin as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	13-Mar-20	Annual	Management	Elect Carlos Vicente Salazar Lomelin as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	13-Mar-20	Annual	Management	Fix Maximum Variable Compensation Ratio	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	13-Mar-20	Annual	Management	Renew Appointment of KPMG Auditores as Auditor	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	13-Mar-20	Annual	Management	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	13-Mar-20	Annual	Management	Advisory Vote on Remuneration Report	For	For
Mapfre SA	Spain	13-Mar-20	Annual	Management	Approve Consolidated and Standalone Financial Statements	For	For
Mapfre SA	Spain	13-Mar-20	Annual	Management	Approve Integrated Report for Fiscal Year 2019 Including Consolidated Non-Financial Information Report	For	For
Mapfre SA	Spain	13-Mar-20	Annual	Management	Approve Allocation of Income and Dividends	For	For
Mapfre SA	Spain	13-Mar-20	Annual	Management	Approve Discharge of Board	For	For
Mapfre SA	Spain	13-Mar-20	Annual	Management	Reelect Ignacio Baeza Gomez as Director	For	For
Mapfre SA	Spain	13-Mar-20	Annual	Management	Reelect Jose Antonio Colomer Guiu as Director	For	For
Mapfre SA	Spain	13-Mar-20	Annual	Management	Reelect Maria Leticia de Freitas Costa as Director	For	For
Mapfre SA	Spain	13-Mar-20	Annual	Management	Ratify Appointment of and Elect Rosa Maria Garcia Garcia as Director	For	For
Mapfre SA	Spain	13-Mar-20	Annual	Management	Approve Remuneration Policy	For	Against
Mapfre SA	Spain	13-Mar-20	Annual	Management	Advisory Vote on Remuneration Report	For	Against
Mapfre SA	Spain	13-Mar-20	Annual	Management	Authorize Board to Delegate the Powers Conferred by the General Meeting in Favor of the Executive Committee	For	For
Mapfre SA	Spain	13-Mar-20	Annual	Management	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Mapfre SA	Spain	13-Mar-20	Annual	Management	Authorize Board to Clarify or Interpret Preceding Resolutions	For	For
Dubai Islamic Bank PJSC	United Arab Emirates	15-Mar-20	Annual	Management	Approve Board Report on Company Operations and Financial Position for FY 2019	For	For
Dubai Islamic Bank PJSC	United Arab Emirates	15-Mar-20	Annual	Management	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
Dubai Islamic Bank PJSC	United Arab Emirates	15-Mar-20	Annual	Management	Approve Shariah Supervisory Board Report for FY 2019	For	For
Dubai Islamic Bank PJSC	United Arab Emirates	15-Mar-20	Annual	Management	Accept Financial Statements and Statutory Reports for FY 2019	For	For
Dubai Islamic Bank PJSC	United Arab Emirates	15-Mar-20	Annual	Management	Approve Dividends Representing 35 Percent of Share Capital	For	For
Dubai Islamic Bank PJSC	United Arab Emirates	15-Mar-20	Annual	Management	Approve Remuneration of Directors	For	For
Dubai Islamic Bank PJSC	United Arab Emirates	15-Mar-20	Annual	Management	Approve Discharge of Directors for FY 2019	For	For
Dubai Islamic Bank PJSC	United Arab Emirates	15-Mar-20	Annual	Management	Approve Discharge of Auditors for FY 2019	For	For
Dubai Islamic Bank PJSC	United Arab Emirates	15-Mar-20	Annual	Management	Elect Sharia Supervisory Board Members (Bundled) for FY 2020	For	For
Dubai Islamic Bank PJSC	United Arab Emirates	15-Mar-20	Annual	Management	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For
Dubai Islamic Bank PJSC	United Arab Emirates	15-Mar-20	Annual	Management	Elect Directors (Bundled)	For	Against
Dubai Islamic Bank PJSC	United Arab Emirates	15-Mar-20	Annual	Management	Authorize Issuance of Non Convertible Bonds/Sukuk Up to USD 7.5 Billion	For	For
Dubai Islamic Bank PJSC	United Arab Emirates	15-Mar-20	Annual	Management	Authorize Issuance of Tier 1 Sukuk Program Up to USD 1.5 Billion	For	For
Dubai Islamic Bank PJSC	United Arab Emirates	15-Mar-20	Annual	Management	Authorize Issuance of Tier 2 Sukuk Program Up to USD 1.5 Billion	For	For
Dubai Islamic Bank PJSC	United Arab Emirates	15-Mar-20	Annual	Management	Approve Stock Ownership Limitations Re: Foreign Ownership Limits	For	For
Dubai Islamic Bank PJSC	United Arab Emirates	15-Mar-20	Annual	Management	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Ford Otomotiv Sanayi AS	Turkey	16-Mar-20	Annual	Management	Open Meeting and Elect Presiding Council of Meeting	For	For
Ford Otomotiv Sanayi AS	Turkey	16-Mar-20	Annual	Management	Accept Board Report	For	For
Ford Otomotiv Sanayi AS	Turkey	16-Mar-20	Annual	Management	Accept Audit Report	For	For
Ford Otomotiv Sanayi AS	Turkey	16-Mar-20	Annual	Management	Accept Financial Statements	For	For
Ford Otomotiv Sanayi AS	Turkey	16-Mar-20	Annual	Management	Ratify Director Appointment	For	Against
Ford Otomotiv Sanayi AS	Turkey	16-Mar-20	Annual	Management	Approve Discharge of Board	For	For
Ford Otomotiv Sanayi AS	Turkey	16-Mar-20	Annual	Management	Approve Allocation of Income	For	For
Ford Otomotiv Sanayi AS	Turkey	16-Mar-20	Annual	Management	Amend Articles 6 and 8 Re: Capital Related	For	For
Ford Otomotiv Sanayi AS	Turkey	16-Mar-20	Annual	Management	Elect Directors	For	Against
Ford Otomotiv Sanayi AS	Turkey	16-Mar-20	Annual	Management	Approve Remuneration Policy and Director Remuneration for 2019	For	For
Ford Otomotiv Sanayi AS	Turkey	16-Mar-20	Annual	Management	Approve Director Remuneration	For	Against

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
Ford Otomotiv Sanayi AS	Turkey	16-Mar-20	Annual	Management	Ratify External Auditors	For	For
Ford Otomotiv Sanayi AS	Turkey	16-Mar-20	Annual	Management	Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	For	Against
Ford Otomotiv Sanayi AS	Turkey	16-Mar-20	Annual	Management	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	For
Ford Otomotiv Sanayi AS	Turkey	16-Mar-20	Annual	Management	Wishes		
Graincorp Limited	Australia	16-Mar-20	Special	Management	Approve the Capital Reduction	For	For
Graincorp Limited	Australia	16-Mar-20	Court	Management	Approve Scheme of Arrangement in Relation to the Proposed Demerger of United Malt Group Limited from GrainCorp Limited	For	For
Uponor Oyj	Finland	16-Mar-20	Annual	Management	Open Meeting		
Uponor Oyj	Finland	16-Mar-20	Annual	Management	Call the Meeting to Order		
Uponor Oyj	Finland	16-Mar-20	Annual	Management	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
Uponor Oyj	Finland	16-Mar-20	Annual	Management	Acknowledge Proper Convening of Meeting	For	For
Uponor Oyj	Finland	16-Mar-20	Annual	Management	Prepare and Approve List of Shareholders	For	For
Uponor Oyj	Finland	16-Mar-20	Annual	Management	Receive Financial Statements and Statutory Reports		
Uponor Oyj	Finland	16-Mar-20	Annual	Management	Accept Financial Statements and Statutory Reports	For	For
Uponor Oyj	Finland	16-Mar-20	Annual	Management	Approve Allocation of Income and Dividends of EUR 0.53 Per Share	For	For
Uponor Oyj	Finland	16-Mar-20	Annual	Management	Approve Discharge of Board and President	For	For
Uponor Oyj	Finland	16-Mar-20	Annual	Management	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Uponor Oyj	Finland	16-Mar-20	Annual	Management	Approve Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 51,000 for Vice Chairman and Chairman of Audit Committee, and EUR 46,000 for Other Directors; Approve Meeting Fees	For	For
Uponor Oyj	Finland	16-Mar-20	Annual	Management	Fix Number of Directors at Six	For	For
Uponor Oyj	Finland	16-Mar-20	Annual	Management	Reelect Pia Aaltonen-Forsell, Johan Falk, Markus Lengauer, Casimir Lindholm and Annika Paasikivi (Chair) as Directors; Elect Michael G. Marchi as New Director	For	For
Uponor Oyj	Finland	16-Mar-20	Annual	Management	Approve Remuneration of Auditors	For	For
Uponor Oyj	Finland	16-Mar-20	Annual	Management	Ratify KPMG as Auditors	For	For
Uponor Oyj	Finland	16-Mar-20	Annual	Management	Authorize Share Repurchase Program	For	For
Uponor Oyj	Finland	16-Mar-20	Annual	Management	Approve Issuance of up to 7.2 Million Shares without Preemptive Rights	For	For
Uponor Oyj	Finland	16-Mar-20	Annual	Management	Close Meeting		
Gree Electric Appliances, Inc. of Zhuhai	China	17-Mar-20	Special	Management	Approve Issuance of Debt Financing Instruments	For	For
MAXIMUS, Inc.	USA	17-Mar-20	Annual	Management	Elect Director Gayathri Rajan	For	For
MAXIMUS, Inc.	USA	17-Mar-20	Annual	Management	Elect Director Michael J. Warren	For	For
MAXIMUS, Inc.	USA	17-Mar-20	Annual	Management	Declassify the Board of Directors	For	For
MAXIMUS, Inc.	USA	17-Mar-20	Annual	Management	Ratify Ernst & Young LLP as Auditors	For	For
MAXIMUS, Inc.	USA	17-Mar-20	Annual	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MAXIMUS, Inc.	USA	17-Mar-20	Annual	Shareholder	Report on Lobbying Payments and Policy	Against	For
SYNNEX Corporation	USA	17-Mar-20	Annual	Management	Elect Director Kevin Murai	For	For
SYNNEX Corporation	USA	17-Mar-20	Annual	Management	Elect Director Dwight Steffensen	For	For
SYNNEX Corporation	USA	17-Mar-20	Annual	Management	Elect Director Dennis Polk	For	For
SYNNEX Corporation	USA	17-Mar-20	Annual	Management	Elect Director Fred Breidenbach	For	For
SYNNEX Corporation	USA	17-Mar-20	Annual	Management	Elect Director Laurie Simon Hodrick	For	For
SYNNEX Corporation	USA	17-Mar-20	Annual	Management	Elect Director Hau Lee	For	For
SYNNEX Corporation	USA	17-Mar-20	Annual	Management	Elect Director Matthew Miao	For	Withhold
SYNNEX Corporation	USA	17-Mar-20	Annual	Management	Elect Director Gregory Quesnel	For	For
SYNNEX Corporation	USA	17-Mar-20	Annual	Management	Elect Director Ann Vezina	For	For
SYNNEX Corporation	USA	17-Mar-20	Annual	Management	Elect Director Thomas Wurster	For	For
SYNNEX Corporation	USA	17-Mar-20	Annual	Management	Elect Director Duane Zitzner	For	For
SYNNEX Corporation	USA	17-Mar-20	Annual	Management	Elect Director Andrea Zalberti	For	For
SYNNEX Corporation	USA	17-Mar-20	Annual	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
SYNNEX Corporation	USA	17-Mar-20	Annual	Management	Approve Omnibus Stock Plan	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
SYNNEX Corporation	USA	17-Mar-20	Annual	Management	Ratify KPMG LLP as Auditors	For	For
Aldar Properties PJSC	United Arab Emirates	18-Mar-20	Annual	Management	Approve Board Report on Company Operations and Financial Position for FY 2019	For	For
Aldar Properties PJSC	United Arab Emirates	18-Mar-20	Annual	Management	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For
Aldar Properties PJSC	United Arab Emirates	18-Mar-20	Annual	Management	Accept Financial Statements and Statutory Reports for FY 2019	For	For
Aldar Properties PJSC	United Arab Emirates	18-Mar-20	Annual	Management	Approve Dividends of AED 0.145 per Share for FY 2019	For	For
Aldar Properties PJSC	United Arab Emirates	18-Mar-20	Annual	Management	Approve Remuneration of Directors for FY 2019	For	For
Aldar Properties PJSC	United Arab Emirates	18-Mar-20	Annual	Management	Approve Discharge of Directors for FY 2019	For	For
Aldar Properties PJSC	United Arab Emirates	18-Mar-20	Annual	Management	Approve Discharge of Auditors for FY 2019	For	For
Aldar Properties PJSC	United Arab Emirates	18-Mar-20	Annual	Management	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For
Aldar Properties PJSC	United Arab Emirates	18-Mar-20	Annual	Management	Approve Social Contributions Up to 2 Percent of Net Profits of FY 2018 and FY 2019	For	For
Hindustan Unilever Limited	India	18-Mar-20	Special	Management	Elect Wilhelmus Adrianus Theodorus Uijen as Director and Approve Appointment and Remuneration of Wilhelmus Adrianus Theodorus Uijen as Whole-time Director	For	For
Samsung Electronics Co., Ltd.	South Korea	18-Mar-20	Annual	Management	Approve Financial Statements and Allocation of Income	For	For
Samsung Electronics Co., Ltd.	South Korea	18-Mar-20	Annual	Management	Elect Han Jong-hee as Inside Director	For	For
Samsung Electronics Co., Ltd.	South Korea	18-Mar-20	Annual	Management	Elect Choi Yoon-ho as Inside Director	For	For
Samsung Electronics Co., Ltd.	South Korea	18-Mar-20	Annual	Management	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Samsung SDI Co., Ltd.	South Korea	18-Mar-20	Annual	Management	Approve Financial Statements and Allocation of Income	For	For
Samsung SDI Co., Ltd.	South Korea	18-Mar-20	Annual	Management	Elect Jun Young-hyun as Inside Director	For	For
Samsung SDI Co., Ltd.	South Korea	18-Mar-20	Annual	Management	Elect Kwon Oh-kyung as Outside Director	For	For
Samsung SDI Co., Ltd.	South Korea	18-Mar-20	Annual	Management	Elect Kim Duk-hyun as Outside Director	For	For
Samsung SDI Co., Ltd.	South Korea	18-Mar-20	Annual	Management	Elect Park Tae-ju as Outside Director	For	For
Samsung SDI Co., Ltd.	South Korea	18-Mar-20	Annual	Management	Elect Choi Won-wook as Outside Director	For	For
Samsung SDI Co., Ltd.	South Korea	18-Mar-20	Annual	Management	Elect Kwon Oh-kyung as a Member of Audit Committee	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
Samsung SDI Co., Ltd.	South Korea	18-Mar-20	Annual	Management	Elect Kim Duk-hyun as a Member of Audit Committee	For	For
Samsung SDI Co., Ltd.	South Korea	18-Mar-20	Annual	Management	Elect Park Tae-ju as a Member of Audit Committee	For	For
Samsung SDI Co., Ltd.	South Korea	18-Mar-20	Annual	Management	Elect Choi Won-wook as a Member of Audit Committee	For	For
Samsung SDI Co., Ltd.	South Korea	18-Mar-20	Annual	Management	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Cheil Worldwide, Inc.	South Korea	19-Mar-20	Annual	Management	Approve Financial Statements and Allocation of Income	For	For
Cheil Worldwide, Inc.	South Korea	19-Mar-20	Annual	Management	Amend Articles of Incorporation (Business Objectives)	For	For
Cheil Worldwide, Inc.	South Korea	19-Mar-20	Annual	Management	Amend Articles of Incorporation (Electronic Registration of Certificates)	For	For
Cheil Worldwide, Inc.	South Korea	19-Mar-20	Annual	Management	Elect Jeong Hong-gu as Inside Director	For	For
Cheil Worldwide, Inc.	South Korea	19-Mar-20	Annual	Management	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Cheil Worldwide, Inc.	South Korea	19-Mar-20	Annual	Management	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For
DKSH Holding AG	Switzerland	19-Mar-20	Annual	Management	Accept Financial Statements and Statutory Reports	For	For
DKSH Holding AG	Switzerland	19-Mar-20	Annual	Management	Approve Allocation of Income and Dividends of CHF 1.90 per Share	For	For
DKSH Holding AG	Switzerland	19-Mar-20	Annual	Management	Approve Discharge of Board and Senior Management	For	For
DKSH Holding AG	Switzerland	19-Mar-20	Annual	Management	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For	For
DKSH Holding AG	Switzerland	19-Mar-20	Annual	Management	Approve Remuneration of Executive Committee in the Amount of CHF 18.5 Million	For	For
DKSH Holding AG	Switzerland	19-Mar-20	Annual	Management	Reelect Wolfgang Baier as Director	For	For
DKSH Holding AG	Switzerland	19-Mar-20	Annual	Management	Reelect Jack Clemons as Director	For	For
DKSH Holding AG	Switzerland	19-Mar-20	Annual	Management	Reelect Marco Gadola as Director	For	For
DKSH Holding AG	Switzerland	19-Mar-20	Annual	Management	Reelect Frank Gulich as Director	For	For
DKSH Holding AG	Switzerland	19-Mar-20	Annual	Management	Reelect Adrian Keller as Director	For	For
DKSH Holding AG	Switzerland	19-Mar-20	Annual	Management	Reelect Andreas Keller as Director	For	For
DKSH Holding AG	Switzerland	19-Mar-20	Annual	Management	Reelect Annette Koehler as Director	For	For
DKSH Holding AG	Switzerland	19-Mar-20	Annual	Management	Reelect Hans Tanner as Director	For	Against
DKSH Holding AG	Switzerland	19-Mar-20	Annual	Management	Reelect Eunice Zehnder-Lai as Director	For	For
DKSH Holding AG	Switzerland	19-Mar-20	Annual	Management	Elect Marco Gadola as Board Chairman	For	For
DKSH Holding AG	Switzerland	19-Mar-20	Annual	Management	Reappoint Frank Gulich as Member of the Nomination and Compensation Committee	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
DKSH Holding AG	Switzerland	19-Mar-20	Annual	Management	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	For
DKSH Holding AG	Switzerland	19-Mar-20	Annual	Management	Appoint Adrian Keller as Member of the Nomination and Compensation Committee	For	For
DKSH Holding AG	Switzerland	19-Mar-20	Annual	Management	Ratify Ernst & Young AG as Auditors	For	For
DKSH Holding AG	Switzerland	19-Mar-20	Annual	Management	Designate Ernst Widmer as Independent Proxy	For	For
DKSH Holding AG	Switzerland	19-Mar-20	Annual	Management	Transact Other Business (Voting)	For	Against
Japan Tobacco Inc.	Japan	19-Mar-20	Annual	Management	Approve Allocation of Income, with a Final Dividend of JPY 77	For	For
Japan Tobacco Inc.	Japan	19-Mar-20	Annual	Management	Amend Articles to Amend Provisions on Director Titles	For	For
Japan Tobacco Inc.	Japan	19-Mar-20	Annual	Management	Elect Director Tango, Yasutake	For	For
Japan Tobacco Inc.	Japan	19-Mar-20	Annual	Management	Elect Director Iwai, Mutsuo	For	For
Japan Tobacco Inc.	Japan	19-Mar-20	Annual	Management	Elect Director Terabatake, Masamichi	For	For
Japan Tobacco Inc.	Japan	19-Mar-20	Annual	Management	Elect Director Minami, Naohiro	For	For
Japan Tobacco Inc.	Japan	19-Mar-20	Annual	Management	Elect Director Hirowatari, Kiyohide	For	For
Japan Tobacco Inc.	Japan	19-Mar-20	Annual	Management	Elect Director Yamashita, Kazuhito	For	For
Japan Tobacco Inc.	Japan	19-Mar-20	Annual	Management	Elect Director Koda, Main	For	For
Japan Tobacco Inc.	Japan	19-Mar-20	Annual	Management	Elect Director Watanabe, Koichiro	For	For
Japan Tobacco Inc.	Japan	19-Mar-20	Annual	Management	Elect Director Nagashima, Yukiko	For	For
Japan Tobacco Inc.	Japan	19-Mar-20	Annual	Management	Approve Restricted Stock Plan and Performance Share Plan	For	For
Kubota Corp.	Japan	19-Mar-20	Annual	Management	Elect Director Kimata, Masatoshi	For	For
Kubota Corp.	Japan	19-Mar-20	Annual	Management	Elect Director Kitao, Yuichi	For	For
Kubota Corp.	Japan	19-Mar-20	Annual	Management	Elect Director Yoshikawa, Masato	For	For
Kubota Corp.	Japan	19-Mar-20	Annual	Management	Elect Director Sasaki, Shinji	For	For
Kubota Corp.	Japan	19-Mar-20	Annual	Management	Elect Director Kurosawa, Toshihiko	For	For
Kubota Corp.	Japan	19-Mar-20	Annual	Management	Elect Director Watanabe, Dai	For	For
Kubota Corp.	Japan	19-Mar-20	Annual	Management	Elect Director Matsuda, Yuzuru	For	For
Kubota Corp.	Japan	19-Mar-20	Annual	Management	Elect Director Ina, Koichi	For	For
Kubota Corp.	Japan	19-Mar-20	Annual	Management	Elect Director Shintaku, Yutaro	For	For
Kubota Corp.	Japan	19-Mar-20	Annual	Management	Appoint Statutory Auditor Yamada, Yuichi	For	For
Kubota Corp.	Japan	19-Mar-20	Annual	Management	Approve Annual Bonus	For	For
Kubota Corp.	Japan	19-Mar-20	Annual	Management	Approve Restricted Stock Plan	For	For
KB Financial Group, Inc.	South Korea	20-Mar-20	Annual	Management	Approve Financial Statements and Allocation of Income	For	For
KB Financial Group, Inc.	South Korea	20-Mar-20	Annual	Management	Amend Articles of Incorporation	For	For
KB Financial Group, Inc.	South Korea	20-Mar-20	Annual	Management	Elect Hur Yin as Non-Independent Non-Executive Director	For	For
KB Financial Group, Inc.	South Korea	20-Mar-20	Annual	Management	Elect Stuart B. Solomon as Outside Director	For	For
KB Financial Group, Inc.	South Korea	20-Mar-20	Annual	Management	Elect Sonu Suk-ho as Outside Director	For	For
KB Financial Group, Inc.	South Korea	20-Mar-20	Annual	Management	Elect Choi Myung-hee as Outside Director	For	For
KB Financial Group, Inc.	South Korea	20-Mar-20	Annual	Management	Elect Jeong Kou-whan as Outside Director	For	For
KB Financial Group, Inc.	South Korea	20-Mar-20	Annual	Management	Elect Kwon Seon-ju as Outside Director	For	For
KB Financial Group, Inc.	South Korea	20-Mar-20	Annual	Management	Elect Oh Gyu-taek as Outside Director to serve as an Audit Committee Member	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
KB Financial Group, Inc.	South Korea	20-Mar-20	Annual	Management	Elect Choi Myung-hee as a Member of Audit Committee	For	For
KB Financial Group, Inc.	South Korea	20-Mar-20	Annual	Management	Elect Jeong Kou-whan as a Member of Audit Committee	For	For
KB Financial Group, Inc.	South Korea	20-Mar-20	Annual	Management	Elect Kim Gyeong-ho as a Member of Audit Committee	For	For
KB Financial Group, Inc.	South Korea	20-Mar-20	Annual	Management	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Samsung Securities Co., Ltd.	South Korea	20-Mar-20	Annual	Management	Approve Financial Statements and Allocation of Income	For	For
Samsung Securities Co., Ltd.	South Korea	20-Mar-20	Annual	Management	Elect Sah Jae-hoon as Inside Director	For	For
Samsung Securities Co., Ltd.	South Korea	20-Mar-20	Annual	Management	Elect Lee Seung-ho as Inside Director	For	For
Samsung Securities Co., Ltd.	South Korea	20-Mar-20	Annual	Management	Elect Jang Beom-sik as Outside Director	For	For
Samsung Securities Co., Ltd.	South Korea	20-Mar-20	Annual	Management	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
ALSO Holding AG	Switzerland	24-Mar-20	Annual	Management	Accept Financial Statements and Statutory Reports	For	For
ALSO Holding AG	Switzerland	24-Mar-20	Annual	Management	Approve Remuneration Report (Non-Binding)	For	Against
ALSO Holding AG	Switzerland	24-Mar-20	Annual	Management	Approve Allocation of Income and Dividends of CHF 3.25 per Share from Foreign Capital Contribution Reserves	For	For
ALSO Holding AG	Switzerland	24-Mar-20	Annual	Management	Approve Discharge of Board and Senior Management	For	For
ALSO Holding AG	Switzerland	24-Mar-20	Annual	Management	Approve Remuneration of Directors in the Amount of CHF 800,000	For	For
ALSO Holding AG	Switzerland	24-Mar-20	Annual	Management	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	For	Against
ALSO Holding AG	Switzerland	24-Mar-20	Annual	Management	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million	For	Against
ALSO Holding AG	Switzerland	24-Mar-20	Annual	Management	Reelect Peter Athanas as Director	For	Against
ALSO Holding AG	Switzerland	24-Mar-20	Annual	Management	Reelect Walter Droege as Director	For	Against
ALSO Holding AG	Switzerland	24-Mar-20	Annual	Management	Reelect Rudolf Marty as Director	For	Against
ALSO Holding AG	Switzerland	24-Mar-20	Annual	Management	Reelect Frank Tanski as Director	For	Against
ALSO Holding AG	Switzerland	24-Mar-20	Annual	Management	Reelect Ernest-W. Droege as Director	For	Against
ALSO Holding AG	Switzerland	24-Mar-20	Annual	Management	Elect Gustavo Moeller-Hergt as Director	For	For
ALSO Holding AG	Switzerland	24-Mar-20	Annual	Management	Reelect Gustavo Moeller-Hergt as Board Chairman	For	Against
ALSO Holding AG	Switzerland	24-Mar-20	Annual	Management	Reappoint Peter Athanas as Member of the Compensation Committee	For	Against
ALSO Holding AG	Switzerland	24-Mar-20	Annual	Management	Reappoint Walter Droege as Member of the Compensation Committee	For	Against
ALSO Holding AG	Switzerland	24-Mar-20	Annual	Management	Reappoint Frank Tanski as Member of the Compensation Committee	For	Against

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
ALSO Holding AG	Switzerland	24-Mar-20	Annual	Management	Ratify Ernst & Young AG as Auditors	For	For
ALSO Holding AG	Switzerland	24-Mar-20	Annual	Management	Designate Adrian von Segesser as Independent Proxy	For	For
ALSO Holding AG	Switzerland	24-Mar-20	Annual	Management	Transact Other Business (Voting)	For	Against
Bridgestone Corp.	Japan	24-Mar-20	Annual	Management	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For
Bridgestone Corp.	Japan	24-Mar-20	Annual	Management	Elect Director Tsuya, Masaaki	For	For
Bridgestone Corp.	Japan	24-Mar-20	Annual	Management	Elect Director Ishibashi, Shuichi	For	For
Bridgestone Corp.	Japan	24-Mar-20	Annual	Management	Elect Director Eto, Akihiro	For	For
Bridgestone Corp.	Japan	24-Mar-20	Annual	Management	Elect Director Scott Trevor Davis	For	For
Bridgestone Corp.	Japan	24-Mar-20	Annual	Management	Elect Director Okina, Yuri	For	For
Bridgestone Corp.	Japan	24-Mar-20	Annual	Management	Elect Director Masuda, Kenichi	For	For
Bridgestone Corp.	Japan	24-Mar-20	Annual	Management	Elect Director Yamamoto, Kenzo	For	For
Bridgestone Corp.	Japan	24-Mar-20	Annual	Management	Elect Director Terui, Keiko	For	For
Bridgestone Corp.	Japan	24-Mar-20	Annual	Management	Elect Director Sasa, Seiichi	For	For
Bridgestone Corp.	Japan	24-Mar-20	Annual	Management	Elect Director Shiba, Yojiro	For	For
Bridgestone Corp.	Japan	24-Mar-20	Annual	Management	Elect Director Suzuki, Yoko	For	For
Bridgestone Corp.	Japan	24-Mar-20	Annual	Management	Elect Director Hara, Hideo	For	For
Bridgestone Corp.	Japan	24-Mar-20	Annual	Management	Elect Director Yoshimi, Tsuyoshi	For	For
Andritz AG	Austria	25-Mar-20	Annual	Management	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Andritz AG	Austria	25-Mar-20	Annual	Management	Approve Allocation of Income	For	For
Andritz AG	Austria	25-Mar-20	Annual	Management	Approve Discharge of Management Board for Fiscal 2019	For	For
Andritz AG	Austria	25-Mar-20	Annual	Management	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Andritz AG	Austria	25-Mar-20	Annual	Management	Approve Remuneration of Supervisory Board Members	For	For
Andritz AG	Austria	25-Mar-20	Annual	Management	Ratify Auditors for Fiscal 2020	For	For
Andritz AG	Austria	25-Mar-20	Annual	Management	Elect Wolfgang Bernhard as Supervisory Board Member	For	For
Andritz AG	Austria	25-Mar-20	Annual	Management	Approve Remuneration Policy	For	Against
Andritz AG	Austria	25-Mar-20	Annual	Management	Approve Stock Option Plan for Key Employees	For	For
BGF Retail Co., Ltd.	South Korea	25-Mar-20	Annual	Management	Approve Financial Statements and Allocation of Income	For	For
BGF Retail Co., Ltd.	South Korea	25-Mar-20	Annual	Management	Amend Articles of Incorporation	For	For
BGF Retail Co., Ltd.	South Korea	25-Mar-20	Annual	Management	Elect Lee Geon-joon as Inside Director	For	For
BGF Retail Co., Ltd.	South Korea	25-Mar-20	Annual	Management	Elect Hong Jeong-guk as Non-Independent Non-Executive Director	For	Against
BGF Retail Co., Ltd.	South Korea	25-Mar-20	Annual	Management	Elect Kim Nan-doh as Outside Director	For	For
BGF Retail Co., Ltd.	South Korea	25-Mar-20	Annual	Management	Elect Kim Nan-doh as a Member of Audit Committee	For	For
BGF Retail Co., Ltd.	South Korea	25-Mar-20	Annual	Management	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Hyundai Department Store Co., Ltd.	South Korea	25-Mar-20	Annual	Management	Approve Financial Statements and Allocation of Income	For	For
Hyundai Department Store Co., Ltd.	South Korea	25-Mar-20	Annual	Management	Amend Articles of Incorporation	For	For
Hyundai Department Store Co., Ltd.	South Korea	25-Mar-20	Annual	Management	Elect Jeong Ji-seon as Inside Director	For	For
Hyundai Department Store Co., Ltd.	South Korea	25-Mar-20	Annual	Management	Elect Kim Hyeong-jong as Inside Director	For	For
Hyundai Department Store Co., Ltd.	South Korea	25-Mar-20	Annual	Management	Elect Jang Ho-jin as Inside Director	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
Hyundai Department Store Co., Ltd.	South Korea	25-Mar-20	Annual	Management	Elect Noh Min-gi as Outside Director	For	For
Hyundai Department Store Co., Ltd.	South Korea	25-Mar-20	Annual	Management	Elect Ko Bong-chan as Outside Director	For	For
Hyundai Department Store Co., Ltd.	South Korea	25-Mar-20	Annual	Management	Elect Ko Bong-chan as a Member of Audit Committee	For	For
Hyundai Department Store Co., Ltd.	South Korea	25-Mar-20	Annual	Management	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Hyundai Department Store Co., Ltd.	South Korea	25-Mar-20	Annual	Management	Approve Terms of Retirement Pay	For	For
Kao Corp.	Japan	25-Mar-20	Annual	Management	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For
Kao Corp.	Japan	25-Mar-20	Annual	Management	Amend Articles to Amend Provisions on Director Titles	For	For
Kao Corp.	Japan	25-Mar-20	Annual	Management	Elect Director Sawada, Michitaka	For	For
Kao Corp.	Japan	25-Mar-20	Annual	Management	Elect Director Takeuchi, Toshiaki	For	For
Kao Corp.	Japan	25-Mar-20	Annual	Management	Elect Director Hasebe, Yoshihiro	For	For
Kao Corp.	Japan	25-Mar-20	Annual	Management	Elect Director Matsuda, Tomoharu	For	For
Kao Corp.	Japan	25-Mar-20	Annual	Management	Elect Director Kadonaga, Sonosuke	For	For
Kao Corp.	Japan	25-Mar-20	Annual	Management	Elect Director Shinobe, Osamu	For	For
Kao Corp.	Japan	25-Mar-20	Annual	Management	Elect Director Mukai, Chiaki	For	For
Kao Corp.	Japan	25-Mar-20	Annual	Management	Elect Director Hayashi, Nobuhide	For	For
Kao Corp.	Japan	25-Mar-20	Annual	Management	Appoint Statutory Auditor Nakazawa, Takahiro	For	For
NCsoft Corp.	South Korea	25-Mar-20	Annual	Management	Approve Financial Statements and Allocation of Income	For	For
NCsoft Corp.	South Korea	25-Mar-20	Annual	Management	Elect Jo Gook-hyeon as Outside Director	For	For
NCsoft Corp.	South Korea	25-Mar-20	Annual	Management	Elect Choi Young-ju as Outside Director	For	For
NCsoft Corp.	South Korea	25-Mar-20	Annual	Management	Elect Jo Gook-hyeon as a Member of Audit Committee	For	For
NCsoft Corp.	South Korea	25-Mar-20	Annual	Management	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Yamaha Motor Co., Ltd.	Japan	25-Mar-20	Annual	Management	Approve Allocation of Income, with a Final Dividend of JPY 45	For	For
Yamaha Motor Co., Ltd.	Japan	25-Mar-20	Annual	Management	Elect Director Yanagi, Hiroyuki	For	For
Yamaha Motor Co., Ltd.	Japan	25-Mar-20	Annual	Management	Elect Director Hidaka, Yoshihiro	For	For
Yamaha Motor Co., Ltd.	Japan	25-Mar-20	Annual	Management	Elect Director Watanabe, Katsuaki	For	For
Yamaha Motor Co., Ltd.	Japan	25-Mar-20	Annual	Management	Elect Director Kato, Toshizumi	For	For
Yamaha Motor Co., Ltd.	Japan	25-Mar-20	Annual	Management	Elect Director Yamaji, Katsuhito	For	For
Yamaha Motor Co., Ltd.	Japan	25-Mar-20	Annual	Management	Elect Director Shimamoto, Makoto	For	For
Yamaha Motor Co., Ltd.	Japan	25-Mar-20	Annual	Management	Elect Director Okawa, Tatsumi	For	For
Yamaha Motor Co., Ltd.	Japan	25-Mar-20	Annual	Management	Elect Director Nakata, Takuya	For	For
Yamaha Motor Co., Ltd.	Japan	25-Mar-20	Annual	Management	Elect Director Kamigama, Takehiro	For	For
Yamaha Motor Co., Ltd.	Japan	25-Mar-20	Annual	Management	Elect Director Tashiro, Yuko	For	For
Yamaha Motor Co., Ltd.	Japan	25-Mar-20	Annual	Management	Elect Director Ohashi, Tetsuji	For	For
Yamaha Motor Co., Ltd.	Japan	25-Mar-20	Annual	Management	Appoint Alternate Statutory Auditor Kawai, Eriko	For	For
ABB Ltd.	Switzerland	26-Mar-20	Annual	Management	Accept Financial Statements and Statutory Reports	For	For
ABB Ltd.	Switzerland	26-Mar-20	Annual	Management	Approve Remuneration Report (Non-Binding)	For	For
ABB Ltd.	Switzerland	26-Mar-20	Annual	Management	Approve Discharge of Board and Senior Management	For	For
ABB Ltd.	Switzerland	26-Mar-20	Annual	Management	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
ABB Ltd.	Switzerland	26-Mar-20	Annual	Management	Amend Articles Re: Annual Report	For	For
ABB Ltd.	Switzerland	26-Mar-20	Annual	Management	Approve Remuneration of Directors in the Amount of CHF 4.7 Million	For	For
ABB Ltd.	Switzerland	26-Mar-20	Annual	Management	Approve Remuneration of Executive Committee in the Amount of CHF 39.5 Million	For	For
ABB Ltd.	Switzerland	26-Mar-20	Annual	Management	Reelect Matti Alahuhta as Director	For	For
ABB Ltd.	Switzerland	26-Mar-20	Annual	Management	Reelect Gunnar Brock as Director	For	For
ABB Ltd.	Switzerland	26-Mar-20	Annual	Management	Reelect David Constable as Director	For	For
ABB Ltd.	Switzerland	26-Mar-20	Annual	Management	Reelect Frederico Curado as Director	For	For
ABB Ltd.	Switzerland	26-Mar-20	Annual	Management	Reelect Lars Foerberg as Director	For	For
ABB Ltd.	Switzerland	26-Mar-20	Annual	Management	Reelect Jennifer Xin-Zhe Li as Director	For	For
ABB Ltd.	Switzerland	26-Mar-20	Annual	Management	Reelect Geraldine Matchett as Director	For	For
ABB Ltd.	Switzerland	26-Mar-20	Annual	Management	Reelect David Meline as Director	For	For
ABB Ltd.	Switzerland	26-Mar-20	Annual	Management	Reelect Satish Pai as Director	For	For
ABB Ltd.	Switzerland	26-Mar-20	Annual	Management	Reelect Jacob Wallenberg as Director	For	For
ABB Ltd.	Switzerland	26-Mar-20	Annual	Management	Reelect Peter Voser as Director and Board Chairman	For	For
ABB Ltd.	Switzerland	26-Mar-20	Annual	Management	Appoint David Constable as Member of the Compensation Committee	For	For
ABB Ltd.	Switzerland	26-Mar-20	Annual	Management	Appoint Frederico Curado as Member of the Compensation Committee	For	For
ABB Ltd.	Switzerland	26-Mar-20	Annual	Management	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For
ABB Ltd.	Switzerland	26-Mar-20	Annual	Management	Designate Hans Zehnder as Independent Proxy	For	For
ABB Ltd.	Switzerland	26-Mar-20	Annual	Management	Ratify KPMG AG as Auditors	For	For
ABB Ltd.	Switzerland	26-Mar-20	Annual	Management	Transact Other Business (Voting)	For	Against
Deutsche Telekom AG	Germany	26-Mar-20	Annual	Management	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Deutsche Telekom AG	Germany	26-Mar-20	Annual	Management	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For
Deutsche Telekom AG	Germany	26-Mar-20	Annual	Management	Approve Discharge of Management Board for Fiscal 2019	For	Against
Deutsche Telekom AG	Germany	26-Mar-20	Annual	Management	Approve Discharge of Supervisory Board for Fiscal 2019	For	Against
Deutsche Telekom AG	Germany	26-Mar-20	Annual	Management	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For
Deutsche Telekom AG	Germany	26-Mar-20	Annual	Management	Elect Michael Kaschke to the Supervisory Board	For	Against
Deutsche Telekom AG	Germany	26-Mar-20	Annual	Management	Approve Spin-Off and Takeover Agreement with Telekom Deutschland GmbH	For	For
DIC Corp.	Japan	26-Mar-20	Annual	Management	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For
DIC Corp.	Japan	26-Mar-20	Annual	Management	Elect Director Nakanishi, Yoshiyuki	For	For
DIC Corp.	Japan	26-Mar-20	Annual	Management	Elect Director Ino, Kaoru	For	For
DIC Corp.	Japan	26-Mar-20	Annual	Management	Elect Director Saito, Masayuki	For	For
DIC Corp.	Japan	26-Mar-20	Annual	Management	Elect Director Kawamura, Yoshihisa	For	For
DIC Corp.	Japan	26-Mar-20	Annual	Management	Elect Director Tamaki, Toshifumi	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
DIC Corp.	Japan	26-Mar-20	Annual	Management	Elect Director Tsukahara, Kazuo	For	For
DIC Corp.	Japan	26-Mar-20	Annual	Management	Elect Director Tamura, Yoshiaki	For	For
DIC Corp.	Japan	26-Mar-20	Annual	Management	Elect Director Shoji, Kuniko	For	For
DIC Corp.	Japan	26-Mar-20	Annual	Management	Appoint Statutory Auditor Ikushima, Akihiro	For	For
Haci Omer Sabanci	Turkey	26-Mar-20	Annual	Management	Open Meeting and Elect Presiding Council of Meeting	For	For
Haci Omer Sabanci	Turkey	26-Mar-20	Annual	Management	Accept Board Report	For	For
Haci Omer Sabanci	Turkey	26-Mar-20	Annual	Management	Accept Audit Report	For	For
Haci Omer Sabanci	Turkey	26-Mar-20	Annual	Management	Accept Financial Statements	For	For
Haci Omer Sabanci	Turkey	26-Mar-20	Annual	Management	Approve Discharge of Board	For	For
Haci Omer Sabanci	Turkey	26-Mar-20	Annual	Management	Approve Allocation of Income	For	For
Haci Omer Sabanci	Turkey	26-Mar-20	Annual	Management	Ratify Director Appointment	For	For
Haci Omer Sabanci	Turkey	26-Mar-20	Annual	Management	Elect Directors	For	Against
Haci Omer Sabanci	Turkey	26-Mar-20	Annual	Management	Approve Director Remuneration	For	Against
Haci Omer Sabanci	Turkey	26-Mar-20	Annual	Management	Ratify External Auditors	For	For
Haci Omer Sabanci	Turkey	26-Mar-20	Annual	Management	Receive Information on Donations Made in 2019		
Haci Omer Sabanci	Turkey	26-Mar-20	Annual	Management	Approve Upper Limit of Donations for 2020	For	Against
Haci Omer Sabanci Holding AS	Turkey	26-Mar-20	Annual	Management	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	For
JAC Recruitment Co., Ltd.	Japan	26-Mar-20	Annual	Management	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For
JAC Recruitment Co., Ltd.	Japan	26-Mar-20	Annual	Management	Elect Director Matsuzono, Takeshi	For	For
JAC Recruitment Co., Ltd.	Japan	26-Mar-20	Annual	Management	Elect Director Hattori, Hiro	For	For
JAC Recruitment Co., Ltd.	Japan	26-Mar-20	Annual	Management	Elect Director Tazaki, Hiromi	For	For
JAC Recruitment Co., Ltd.	Japan	26-Mar-20	Annual	Management	Elect Director Tazaki, Tadayoshi	For	For
JAC Recruitment Co., Ltd.	Japan	26-Mar-20	Annual	Management	Elect Director Yamada, Hiroki	For	For
JAC Recruitment Co., Ltd.	Japan	26-Mar-20	Annual	Management	Elect Director Togo, Shigeoki	For	For
JAC Recruitment Co., Ltd.	Japan	26-Mar-20	Annual	Management	Elect Director Kase, Yutaka	For	For
JAC Recruitment Co., Ltd.	Japan	26-Mar-20	Annual	Management	Elect Director Gunter Zorn	For	For
JAC Recruitment Co., Ltd.	Japan	26-Mar-20	Annual	Management	Appoint Alternate Statutory Auditor Iwasaki, Masataka	For	For
Novo Nordisk A/S	Denmark	26-Mar-20	Annual	Management	Receive Report of Board		
Novo Nordisk A/S	Denmark	26-Mar-20	Annual	Management	Accept Financial Statements and Statutory Reports	For	For
Novo Nordisk A/S	Denmark	26-Mar-20	Annual	Management	Receive Remuneration Report 2019		
Novo Nordisk A/S	Denmark	26-Mar-20	Annual	Management	Approve Remuneration of Directors for 2019 in the Aggregate Amount of DKK 19.4 Million	For	For
Novo Nordisk A/S	Denmark	26-Mar-20	Annual	Management	Approve Remuneration of Directors for 2020 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.4 Million for the Vice Chairman, and DKK 720,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Novo Nordisk A/S	Denmark	26-Mar-20	Annual	Management	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Novo Nordisk A/S	Denmark	26-Mar-20	Annual	Management	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	For
Novo Nordisk A/S	Denmark	26-Mar-20	Annual	Management	Approve Allocation of Income and Dividends	For	For
Novo Nordisk A/S	Denmark	26-Mar-20	Annual	Management	Reelect Helge Lund as Director and Chairman	For	For
Novo Nordisk A/S	Denmark	26-Mar-20	Annual	Management	Reelect Jeppe Christiansen as Director and Deputy Chairman	For	For
Novo Nordisk A/S	Denmark	26-Mar-20	Annual	Management	Reelect Brian Daniels as Director	For	For
Novo Nordisk A/S	Denmark	26-Mar-20	Annual	Management	Reelect Laurence Debroux as Director	For	For
Novo Nordisk A/S	Denmark	26-Mar-20	Annual	Management	Reelect Andreas Fibig as Director	For	For
Novo Nordisk A/S	Denmark	26-Mar-20	Annual	Management	Reelect Sylvie Gregoire as Director	For	For
Novo Nordisk A/S	Denmark	26-Mar-20	Annual	Management	Reelect Liz Hewitt as Director	For	For
Novo Nordisk A/S	Denmark	26-Mar-20	Annual	Management	Reelect Kasim Kutay as Director	For	For
Novo Nordisk A/S	Denmark	26-Mar-20	Annual	Management	Reelect Martin Mackay as Director	For	For
Novo Nordisk A/S	Denmark	26-Mar-20	Annual	Management	Ratify PricewaterhouseCoopers as Auditors	For	For
Novo Nordisk A/S	Denmark	26-Mar-20	Annual	Management	Approve DKK 10 Million Reduction in Share Capital via B Share Cancellation	For	For
Novo Nordisk A/S	Denmark	26-Mar-20	Annual	Management	Authorize Share Repurchase Program	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
Novo Nordisk A/S	Denmark	26-Mar-20	Annual	Management	Approve Creation of Pool of Capital for the Benefit of Employees	For	Against
Novo Nordisk A/S	Denmark	26-Mar-20	Annual	Management	Approve Creation of Pool of Capital with Preemptive Rights	For	For
Novo Nordisk A/S	Denmark	26-Mar-20	Annual	Management	Approve Creation of Pool of Capital without Preemptive Rights	For	For
Novo Nordisk A/S	Denmark	26-Mar-20	Annual	Management	Approve Donation to the World Diabetes Foundation	For	For
Novo Nordisk A/S	Denmark	26-Mar-20	Annual	Shareholder	Disclosure of the Ratio between Executive and Employee Remuneration in theAnnual Reports	Against	Against
Novo Nordisk A/S	Denmark	26-Mar-20	Annual	Management	Other Business		
Showa Denko K.K.	Japan	26-Mar-20	Annual	Management	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For
Showa Denko K.K.	Japan	26-Mar-20	Annual	Management	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles	For	For
Showa Denko K.K.	Japan	26-Mar-20	Annual	Management	Elect Director Morikawa, Kohei	For	For
Showa Denko K.K.	Japan	26-Mar-20	Annual	Management	Elect Director Takahashi, Hidehito	For	For
Showa Denko K.K.	Japan	26-Mar-20	Annual	Management	Elect Director Takeuchi, Motohiro	For	For
Showa Denko K.K.	Japan	26-Mar-20	Annual	Management	Elect Director Ichikawa, Hideo	For	For
Showa Denko K.K.	Japan	26-Mar-20	Annual	Management	Elect Director Sakai, Hiroshi	For	For
Showa Denko K.K.	Japan	26-Mar-20	Annual	Management	Elect Director Oshima, Masaharu	For	For
Showa Denko K.K.	Japan	26-Mar-20	Annual	Management	Elect Director Nishioka, Kiyoshi	For	For
Showa Denko K.K.	Japan	26-Mar-20	Annual	Management	Elect Director Isshiki, Koza	For	For
Showa Denko K.K.	Japan	26-Mar-20	Annual	Management	Elect Director Morikawa, Noriko	For	For
Showa Denko K.K.	Japan	26-Mar-20	Annual	Management	Appoint Statutory Auditor Tanaka, Jun	For	For
Showa Denko K.K.	Japan	26-Mar-20	Annual	Management	Appoint Statutory Auditor Saito, Kiyomi	For	For
Showa Denko K.K.	Japan	26-Mar-20	Annual	Management	Appoint Statutory Auditor Yajima, Masako	For	For
SK Telecom Co., Ltd.	South Korea	26-Mar-20	Annual	Management	Approve Financial Statements and Allocation of Income	For	For
SK Telecom Co., Ltd.	South Korea	26-Mar-20	Annual	Management	Amend Articles of Incorporation	For	For
SK Telecom Co., Ltd.	South Korea	26-Mar-20	Annual	Management	Approve Stock Option Grants	For	For
SK Telecom Co., Ltd.	South Korea	26-Mar-20	Annual	Management	Approve Stock Option Grants	For	For
SK Telecom Co., Ltd.	South Korea	26-Mar-20	Annual	Management	Elect Park Jung-ho as Inside Director	For	For
SK Telecom Co., Ltd.	South Korea	26-Mar-20	Annual	Management	Elect Cho Dae-sik as Non-Independent Non-Executive Director	For	For
SK Telecom Co., Ltd.	South Korea	26-Mar-20	Annual	Management	Elect Kim Yong-hak as Outside Director	For	For
SK Telecom Co., Ltd.	South Korea	26-Mar-20	Annual	Management	Elect Kim Jun-mo as Outside Director	For	For
SK Telecom Co., Ltd.	South Korea	26-Mar-20	Annual	Management	Elect Ahn Jeong-ho as Outside Director	For	For
SK Telecom Co., Ltd.	South Korea	26-Mar-20	Annual	Management	Elect Kim Yong-hak as a Member of Audit Committee	For	For
SK Telecom Co., Ltd.	South Korea	26-Mar-20	Annual	Management	Elect Ahn Jeong-ho as a Member of Audit Committee	For	For
SK Telecom Co., Ltd.	South Korea	26-Mar-20	Annual	Management	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
SK Telecom Co., Ltd.	South Korea	26-Mar-20	Annual	Management	Approve Terms of Retirement Pay	For	For
Daelim Industrial Co., Ltd.	South Korea	27-Mar-20	Annual	Management	Approve Financial Statements and Allocation of Income	For	For
Daelim Industrial Co., Ltd.	South Korea	27-Mar-20	Annual	Management	Amend Articles of Incorporation	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
Daelim Industrial Co., Ltd.	South Korea	27-Mar-20	Annual	Management	Elect Lee Chung-hun as Outside Director	For	For
Daelim Industrial Co., Ltd.	South Korea	27-Mar-20	Annual	Management	Elect Lee Chung-hun as a Member of Audit Committee	For	For
Daelim Industrial Co., Ltd.	South Korea	27-Mar-20	Annual	Management	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Daelim Industrial Co., Ltd.	South Korea	27-Mar-20	Annual	Management	Approve Spin-Off Agreement	For	For
Ecopetrol SA	Colombia	27-Mar-20	Annual	Management	Safety Guidelines		
Ecopetrol SA	Colombia	27-Mar-20	Annual	Management	Verify Quorum		
Ecopetrol SA	Colombia	27-Mar-20	Annual	Management	Opening by Chief Executive Officer		
Ecopetrol SA	Colombia	27-Mar-20	Annual	Management	Approve Meeting Agenda	For	For
Ecopetrol SA	Colombia	27-Mar-20	Annual	Management	Amend Regulations on General Meetings	For	Against
Ecopetrol SA	Colombia	27-Mar-20	Annual	Management	Elect Chairman of Meeting	For	For
Ecopetrol SA	Colombia	27-Mar-20	Annual	Management	Appoint Committee in Charge of Scrutinizing Elections and Polling	For	For
Ecopetrol SA	Colombia	27-Mar-20	Annual	Management	Elect Meeting Approval Committee	For	For
Ecopetrol SA	Colombia	27-Mar-20	Annual	Management	Present Board of Directors' Report, CEO's Evaluation and Compliance with the Corporate Governance Code		
Ecopetrol SA	Colombia	27-Mar-20	Annual	Management	Present Board of Directors and Chairman's Report		
Ecopetrol SA	Colombia	27-Mar-20	Annual	Management	Present Individual and Consolidated Financial Statements		
Ecopetrol SA	Colombia	27-Mar-20	Annual	Management	Present Auditor's Report		
Ecopetrol SA	Colombia	27-Mar-20	Annual	Management	Approve Management Reports	For	For
Ecopetrol SA	Colombia	27-Mar-20	Annual	Management	Approve Individual and Consolidated Financial Statements	For	For
Ecopetrol SA	Colombia	27-Mar-20	Annual	Management	Approve Allocation of Income	For	For
Ecopetrol SA	Colombia	27-Mar-20	Annual	Management	Amend Bylaws	For	For
Ecopetrol SA	Colombia	27-Mar-20	Annual	Management	Transact Other Business (Non-Voting)		
GS Holdings Corp.	South Korea	27-Mar-20	Annual	Management	Approve Financial Statements and Allocation of Income	For	For
GS Holdings Corp.	South Korea	27-Mar-20	Annual	Management	Elect Two Inside Directors, One Non-Independent Non-Executive Director and One Outside Director (Bundled)	For	Against
GS Holdings Corp.	South Korea	27-Mar-20	Annual	Management	Elect Yang Seung-woo as a Member of Audit Committee	For	For
GS Holdings Corp.	South Korea	27-Mar-20	Annual	Management	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Interconexion Electrica SA ESP	Colombia	27-Mar-20	Annual	Management	Elect Chairman of Meeting	For	For
Interconexion Electrica SA ESP	Colombia	27-Mar-20	Annual	Management	Present Meeting Secretary's Report Re: Minutes of Meeting Held on March 29, 2019		
Interconexion Electrica SA ESP	Colombia	27-Mar-20	Annual	Management	Elect Meeting Approval Committee	For	For
Interconexion Electrica SA ESP	Colombia	27-Mar-20	Annual	Management	Welcome Message from Chairman and Presentation of Board Report		
Interconexion Electrica SA ESP	Colombia	27-Mar-20	Annual	Management	Approve Management Report	For	For
Interconexion Electrica SA ESP	Colombia	27-Mar-20	Annual	Management	Present Individual and Consolidated Financial Statements		
Interconexion Electrica SA ESP	Colombia	27-Mar-20	Annual	Management	Present Auditor's Report		
Interconexion Electrica SA ESP	Colombia	27-Mar-20	Annual	Management	Approve Individual and Consolidated Financial Statements	For	For
Interconexion Electrica SA ESP	Colombia	27-Mar-20	Annual	Management	Approve Allocation of Income and Dividends	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
Interconexion Electrica SA ESP	Colombia	27-Mar-20	Annual	Management	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
Interconexion Electrica SA ESP	Colombia	27-Mar-20	Annual	Management	Elect Directors	For	Against
Interconexion Electrica SA ESP	Colombia	27-Mar-20	Annual	Management	Approve Remuneration Policy	For	For
Interconexion Electrica SA ESP	Colombia	27-Mar-20	Annual	Management	Approve Remuneration of Directors	For	For
Interconexion Electrica SA ESP	Colombia	27-Mar-20	Annual	Management	Transact Other Business (Non-Voting)		
Kirin Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Management	Approve Allocation of Income, with a Final Dividend of JPY 32.5	For	For
Kirin Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Isozaki, Yoshinori	For	For
Kirin Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Nishimura, Keisuke	For	For
Kirin Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Miyoshi, Toshiya	For	Against
Kirin Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Yokota, Noriya	For	For
Kirin Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Kobayashi, Noriaki	For	For
Kirin Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Arakawa, Shoshi	For	For
Kirin Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Mori, Masakatsu	For	For
Kirin Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Yanagi, Hiroyuki	For	For
Kirin Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Matsuda, Chieko	For	For
Kirin Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Shiono, Noriko	For	For
Kirin Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Rod Eddington	For	For
Kirin Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director George Olcott	For	For
Kirin Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Management	Appoint Statutory Auditor Kashima, Kaoru	For	For
Kirin Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Management	Approve Trust-Type Equity Compensation Plan and Phantom Stock Plan	For	Against
Kirin Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Management	Approve Compensation Ceiling for Directors	For	For
Kirin Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Shareholder	Initiate Share Repurchase Program	Against	Against
Kirin Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Shareholder	Approve Restricted Stock Plan	Against	For
Kirin Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Shareholder	Reduce Cash Compensation Ceiling for Directors to JPY 600 Million per Year	Against	Against
Kirin Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Shareholder	Elect Shareholder Director Nominee Nicholas E Benes	Against	For
Kirin Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Shareholder	Elect Shareholder Director Nominee Kikuchi, Kanako	Against	Against
LG Corp.	South Korea	27-Mar-20	Annual	Management	Approve Financial Statements and Allocation of Income	For	For
LG Corp.	South Korea	27-Mar-20	Annual	Management	Elect Kwon Young-soo as Inside Director	For	For
LG Corp.	South Korea	27-Mar-20	Annual	Management	Elect Cho Seong-wook as Outside Director	For	For
LG Corp.	South Korea	27-Mar-20	Annual	Management	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Nippon Carbon Co., Ltd.	Japan	27-Mar-20	Annual	Management	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For
Nippon Carbon Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Motohashi, Yoshiji	For	Against
Nippon Carbon Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Miyashita, Takafumi	For	Against
Nippon Carbon Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Takahashi, Akito	For	For
Nippon Carbon Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Kato, Takeo	For	For
Nippon Carbon Co., Ltd.	Japan	27-Mar-20	Annual	Management	Appoint Statutory Auditor Araki, Shigeru	For	Against
Nippon Carbon Co., Ltd.	Japan	27-Mar-20	Annual	Management	Appoint Statutory Auditor Miyazaki, Atsushi	For	For
Nippon Carbon Co., Ltd.	Japan	27-Mar-20	Annual	Management	Appoint Alternate Statutory Auditor Konishi, Yuji	For	Against
Nippon Carbon Co., Ltd.	Japan	27-Mar-20	Annual	Management	Approve Takeover Defense Plan (Poison Pill)	For	Against
OTSUKA CORP.	Japan	27-Mar-20	Annual	Management	Approve Allocation of Income, with a Final Dividend of JPY 110	For	For
OTSUKA CORP.	Japan	27-Mar-20	Annual	Management	Appoint Statutory Auditor Nakai, Kazuhiko	For	Against
OTSUKA CORP.	Japan	27-Mar-20	Annual	Management	Appoint Statutory Auditor Hada, Etsuo	For	For
OTSUKA CORP.	Japan	27-Mar-20	Annual	Management	Appoint Statutory Auditor Minagawa, Katsumasa	For	For
Otsuka Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Otsuka, Ichiro	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
Otsuka Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Higuchi, Tatsuo	For	For
Otsuka Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Matsuo, Yoshiro	For	For
Otsuka Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Makino, Yuko	For	For
Otsuka Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Takagi, Shuichi	For	For
Otsuka Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Tobe, Sadanobu	For	For
Otsuka Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Kobayashi, Masayuki	For	For
Otsuka Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Tojo, Noriko	For	For
Otsuka Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Inoue, Makoto	For	For
Otsuka Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Matsutani, Yukio	For	For
Otsuka Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Sekiguchi, Ko	For	For
Otsuka Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Aoki, Yoshihisa	For	For
Otsuka Holdings Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Mita, Mayo	For	For
Sapporo Holdings Ltd.	Japan	27-Mar-20	Annual	Management	Approve Allocation of Income, with a Final Dividend of JPY 42	For	For
Sapporo Holdings Ltd.	Japan	27-Mar-20	Annual	Management	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For
Sapporo Holdings Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Oga, Masaki	For	Against
Sapporo Holdings Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Iwata, Yoshihiro	For	For
Sapporo Holdings Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Fukuhara, Mayumi	For	For
Sapporo Holdings Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Ohira, Yasuyuki	For	For
Sapporo Holdings Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Uzawa, Shizuka	For	For
Sapporo Holdings Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Mackenzie Clugston	For	For
Sapporo Holdings Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Fukuda, Shuji	For	For
Sapporo Holdings Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director and Audit Committee Member Mizokami, Toshio	For	For
Sapporo Holdings Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director and Audit Committee Member Sugie, Kazuo	For	Against
Sapporo Holdings Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director and Audit Committee Member Yamamoto, Kotaro	For	For
Sapporo Holdings Ltd.	Japan	27-Mar-20	Annual	Management	Elect Alternate Director and Audit Committee Member Iizuka, Takanori	For	For
Sapporo Holdings Ltd.	Japan	27-Mar-20	Annual	Management	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Sapporo Holdings Ltd.	Japan	27-Mar-20	Annual	Management	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
Sapporo Holdings Ltd.	Japan	27-Mar-20	Annual	Management	Approve Trust-Type Equity Compensation Plan	For	For
Sapporo Holdings Ltd.	Japan	27-Mar-20	Annual	Management	Approve Takeover Defense Plan (Poison Pill)	For	Against
Tokai Carbon Co., Ltd.	Japan	27-Mar-20	Annual	Management	Approve Allocation of Income, with a Final Dividend of JPY 24	For	For
Tokai Carbon Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Nagasaka, Hajime	For	Against
Tokai Carbon Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Serizawa, Yuji	For	For
Tokai Carbon Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Tsuji, Masafumi	For	For
Tokai Carbon Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Yamaguchi, Katsuyuki	For	For
Tokai Carbon Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Yamamoto, Shunji	For	For
Tokai Carbon Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Masuda, Hirofumi	For	For
Tokai Carbon Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Kambayashi, Nobumitsu	For	For
Tokai Carbon Co., Ltd.	Japan	27-Mar-20	Annual	Management	Elect Director Tanahashi, Junichi	For	For
Tokai Carbon Co., Ltd.	Japan	27-Mar-20	Annual	Management	Appoint Statutory Auditor Kakehashi, Kazuyuki	For	For
Tokai Carbon Co., Ltd.	Japan	27-Mar-20	Annual	Management	Appoint Alternate Statutory Auditor Hiura, Motokazu	For	For
Tokai Carbon Co., Ltd.	Japan	27-Mar-20	Annual	Management	Approve Restricted Stock Plan	For	For
Al Rajhi Bank	Saudi Arabia	29-Mar-20	Annual	Management	Approve Board Report on Company Operations for FY 2019	For	For
Al Rajhi Bank	Saudi Arabia	29-Mar-20	Annual	Management	Accept Financial Statements and Statutory Reports for FY 2019	For	For
Al Rajhi Bank	Saudi Arabia	29-Mar-20	Annual	Management	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For
Al Rajhi Bank	Saudi Arabia	29-Mar-20	Annual	Management	Approve Discharge of Directors for FY 2019	For	For
Al Rajhi Bank	Saudi Arabia	29-Mar-20	Annual	Management	Ratify Distributed Dividends of SAR 1.5 per Share for First Half of FY 2019	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
Al Rajhi Bank	Saudi Arabia	29-Mar-20	Annual	Management	Approve Dividends of SAR 1.5 per Share for Second Half of FY 2019	For	For
Al Rajhi Bank	Saudi Arabia	29-Mar-20	Annual	Management	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	For	For
Al Rajhi Bank	Saudi Arabia	29-Mar-20	Annual	Management	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For
Al Rajhi Bank	Saudi Arabia	29-Mar-20	Annual	Management	Approve Remuneration of Directors, Committees and Audit Committee members of SAR 6,140,000 for FY 2019	For	For
Al Rajhi Bank	Saudi Arabia	29-Mar-20	Annual	Management	Approve Related Party Transactions	For	Against
Al Rajhi Bank	Saudi Arabia	29-Mar-20	Annual	Management	Approve Related Party Transactions Re: Strategic Agreement with Saudi Telecom Company	For	For
Al Rajhi Bank	Saudi Arabia	29-Mar-20	Annual	Management	Approve Related Party Transactions Re: POS Devices Connection Agreement with Saudi Telecom Company	For	For
Al Rajhi Bank	Saudi Arabia	29-Mar-20	Annual	Management	Approve Related Party Transactions Re: Telecommunication Services Agreement with Saudi Telecom Company	For	For
Al Rajhi Bank	Saudi Arabia	29-Mar-20	Annual	Management	Approve Related Party Transactions Re: SMS Services Agreement with Saudi Telecom Company	For	For
Al Rajhi Bank	Saudi Arabia	29-Mar-20	Annual	Management	Approve Related Party Transactions Re: General Services Contract with Saudi Telecom Company	For	For
Al Rajhi Bank	Saudi Arabia	29-Mar-20	Annual	Management	Approve Related Party Transactions Re: ATM Rental Contract with Saudi Telecom Company	For	For
Al Rajhi Bank	Saudi Arabia	29-Mar-20	Annual	Management	Approve Related Party Transactions Re: ATM Rental Contract with Saudi Telecom Company	For	For
Al Rajhi Bank	Saudi Arabia	29-Mar-20	Annual	Management	Approve Related Party Transactions Re: Direct Internet Services Contract with Arabian Internet and Communication Services Company	For	For
Al Rajhi Bank	Saudi Arabia	29-Mar-20	Annual	Management	Approve Related Party Transactions Re: Providing, Installation and Maintenance Services Contract with Arabian Internet and Communication Services Company	For	For
Al Rajhi Bank	Saudi Arabia	29-Mar-20	Annual	Management	Approve Related Party Transactions Re: Global Beverage Company	For	For
Al Rajhi Bank	Saudi Arabia	29-Mar-20	Annual	Management	Approve Related Party Transactions Re: South Regional Office Rental Contract with Mohammed Abdulazeez Al Rajhi investment Company	For	For
Al Rajhi Bank	Saudi Arabia	29-Mar-20	Annual	Management	Approve Related Party Transactions Re: Abha Sales Office Rental Contract with Mohammed Abdulazeez Al Rajhi investment Company	For	For
Al Rajhi Bank	Saudi Arabia	29-Mar-20	Annual	Management	Approve Related Party Transactions Re: ATM Rental Contract with Mohammed Abdulazeez Al Rajhi investment Company	For	For
Al Rajhi Bank	Saudi Arabia	29-Mar-20	Annual	Management	Approve Related Party Transactions Re: Fursan Travel and Tourism Company	For	For
Al Rajhi Bank	Saudi Arabia	29-Mar-20	Annual	Management	Approve Related Party Transactions Re: Abdullah Al Rajhi	For	For
Al Rajhi Bank	Saudi Arabia	29-Mar-20	Annual	Management	Approve Related Party Transactions Re: Insurance Renewal with Al Rajhi Company for Cooperative Insurance	For	For
Al Rajhi Bank	Saudi Arabia	29-Mar-20	Annual	Management	Approve Related Party Transactions Re: Vehicles Insurance Renewal with Al Rajhi Company for Cooperative Insurance	For	For
Saudi Arabian Fertilizer Co.	Saudi Arabia	29-Mar-20	Annual	Management	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For
Saudi Arabian Fertilizer Co.	Saudi Arabia	29-Mar-20	Annual	Management	Accept Financial Statements and Statutory Reports for FY 2019	For	For
Saudi Arabian Fertilizer Co.	Saudi Arabia	29-Mar-20	Annual	Management	Approve Board Report on Company Operations for FY 2019	For	For
Saudi Arabian Fertilizer Co.	Saudi Arabia	29-Mar-20	Annual	Management	Ratify Auditors and Fix Their Remuneration for FY 2020 and Q1 of FY 2021	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
Saudi Arabian Fertilizer Co.	Saudi Arabia	29-Mar-20	Annual	Management	Approve Discharge of Directors for FY 2019	For	For
Saudi Arabian Fertilizer Co.	Saudi Arabia	29-Mar-20	Annual	Management	Approve Remuneration of Directors of SAR 1,400,000 for FY 2019	For	For
Saudi Arabian Fertilizer Co.	Saudi Arabia	29-Mar-20	Annual	Management	Ratify Distributed Dividends of SAR 1.5 per Share for First Half of FY 2019	For	For
Saudi Arabian Fertilizer Co.	Saudi Arabia	29-Mar-20	Annual	Management	Approve Dividends of SAR 1.5 per Share for Second Half of FY 2019	For	For
Saudi Arabian Fertilizer Co.	Saudi Arabia	29-Mar-20	Annual	Management	Amend Nomination and Remuneration Committee Charter	For	For
Saudi Arabian Fertilizer Co.	Saudi Arabia	29-Mar-20	Annual	Management	Elect Youssef Al Binyan as Director	None	Abstain
Saudi Arabian Fertilizer Co.	Saudi Arabia	29-Mar-20	Annual	Management	Elect Sameer Al Abdraboh as Director	None	Abstain
Saudi Arabian Fertilizer Co.	Saudi Arabia	29-Mar-20	Annual	Management	Elect Waleed Al Issa as Director	None	Abstain
Saudi Arabian Fertilizer Co.	Saudi Arabia	29-Mar-20	Annual	Management	Elect Mohammed Al Bahseen as Director	None	Abstain
Saudi Arabian Fertilizer Co.	Saudi Arabia	29-Mar-20	Annual	Management	Elect Youssef Al Shuheibani as Director	None	Abstain
Saudi Arabian Fertilizer Co.	Saudi Arabia	29-Mar-20	Annual	Management	Elect Mohammed Moukli as Director	None	Abstain
Saudi Arabian Fertilizer Co.	Saudi Arabia	29-Mar-20	Annual	Management	Elect Qassim Al Sheikh as Director	None	Abstain
Saudi Arabian Fertilizer Co.	Saudi Arabia	29-Mar-20	Annual	Management	Elect Fahd Al Shamri as Director	None	Abstain
Saudi Arabian Fertilizer Co.	Saudi Arabia	29-Mar-20	Annual	Management	Elect Fahd Al Dubian as Director	None	Abstain
Saudi Arabian Fertilizer Co.	Saudi Arabia	29-Mar-20	Annual	Management	Elect Amr Saqr as Director	None	Abstain
Saudi Arabian Fertilizer Co.	Saudi Arabia	29-Mar-20	Annual	Management	Elect Azeez Al Qahtani as Director	None	Abstain
Saudi Arabian Fertilizer Co.	Saudi Arabia	29-Mar-20	Annual	Management	Elect Abdullah Al Habadan as Director	None	Abstain
Saudi Arabian Fertilizer Co.	Saudi Arabia	29-Mar-20	Annual	Management	Elect Abdulrahman Al Ameem as Director	None	Abstain
Saudi Arabian Fertilizer Co.	Saudi Arabia	29-Mar-20	Annual	Management	Elect Abdulrahman Bilghuneim as Director	None	Abstain
Saudi Arabian Fertilizer Co.	Saudi Arabia	29-Mar-20	Annual	Management	Elect Salih Al Yami as Director	None	Abstain
Saudi Arabian Fertilizer Co.	Saudi Arabia	29-Mar-20	Annual	Management	Elect Suleiman Al Haseen as Director	None	Abstain
Saudi Arabian Fertilizer Co.	Saudi Arabia	29-Mar-20	Annual	Management	Elect Khalid Al Nuweisir as Director	None	Abstain
Saudi Arabian Fertilizer Co.	Saudi Arabia	29-Mar-20	Annual	Management	Elect Jalban Al Jalban as Director	None	Abstain
Saudi Arabian Fertilizer Co.	Saudi Arabia	29-Mar-20	Annual	Management	Elect Ahmed Al Dahlawi as Director	None	Abstain
Saudi Arabian Fertilizer Co.	Saudi Arabia	29-Mar-20	Annual	Management	Elect Members of Audit Committee, Approve its Charter and the Remuneration of Its Members	For	For
Saudi Arabian Fertilizer Co.	Saudi Arabia	29-Mar-20	Annual	Management	Approve Interim Dividends Semi-Annually and Quarterly for FY 2020	For	For
Broadcom Inc.	USA	30-Mar-20	Annual	Management	Elect Director Hock E. Tan	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
Broadcom Inc.	USA	30-Mar-20	Annual	Management	Elect Director Henry Samueli	For	For
Broadcom Inc.	USA	30-Mar-20	Annual	Management	Elect Director Eddy W. Hartenstein	For	For
Broadcom Inc.	USA	30-Mar-20	Annual	Management	Elect Director Diane M. Bryant	For	For
Broadcom Inc.	USA	30-Mar-20	Annual	Management	Elect Director Gayla J. Delly	For	For
Broadcom Inc.	USA	30-Mar-20	Annual	Management	Elect Director Raul J. Fernandez	For	For
Broadcom Inc.	USA	30-Mar-20	Annual	Management	Elect Director Check Kian Low	For	For
Broadcom Inc.	USA	30-Mar-20	Annual	Management	Elect Director Justine F. Page	For	For
Broadcom Inc.	USA	30-Mar-20	Annual	Management	Elect Director Harry L. You	For	For
Broadcom Inc.	USA	30-Mar-20	Annual	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Broadcom Inc.	USA	30-Mar-20	Annual	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Coway Co., Ltd.	South Korea	30-Mar-20	Annual	Management	Approve Financial Statements and Allocation of Income	For	For
Coway Co., Ltd.	South Korea	30-Mar-20	Annual	Management	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against
Grupo Financiero Banorte SAB de CV	Mexico	30-Mar-20	Special	Management	Set Maximum Amount of Share Repurchase Reserve	For	For
Grupo Financiero Banorte SAB de CV	Mexico	30-Mar-20	Special	Management	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Kangwon Land, Inc.	South Korea	30-Mar-20	Annual	Management	Approve Financial Statements and Allocation of Income	For	For
Kangwon Land, Inc.	South Korea	30-Mar-20	Annual	Management	Elect Kim Ju-il as a Member of Audit Committee	For	For
Kangwon Land, Inc.	South Korea	30-Mar-20	Annual	Management	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Anima Holding SpA	Italy	31-Mar-20	Annual/Special	Management	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For
Anima Holding SpA	Italy	31-Mar-20	Annual/Special	Management	Approve Remuneration Policy and Second Section of the Remuneration Report	For	For
Anima Holding SpA	Italy	31-Mar-20	Annual/Special	Shareholder	Fix Number of Directors	None	For
Anima Holding SpA	Italy	31-Mar-20	Annual/Special	Shareholder	Fix Board Terms for Directors	None	For
Anima Holding SpA	Italy	31-Mar-20	Annual/Special	Shareholder	Slate 1 Submitted by Banco BPM Spa	None	Against
Anima Holding SpA	Italy	31-Mar-20	Annual/Special	Shareholder	Slate 2 Submitted by Poste Italiane Spa	None	Against
Anima Holding SpA	Italy	31-Mar-20	Annual/Special	Shareholder	Slate 3 Submitted by Institutional Shareholders (Assogestioni)	None	For
Anima Holding SpA	Italy	31-Mar-20	Annual/Special	Shareholder	Elect Livio Raimondi as Board Chair	None	For
Anima Holding SpA	Italy	31-Mar-20	Annual/Special	Shareholder	Approve Remuneration of Directors	None	For
Anima Holding SpA	Italy	31-Mar-20	Annual/Special	Shareholder	Slate 1 Submitted by Banco BPM Spa	None	For
Anima Holding SpA	Italy	31-Mar-20	Annual/Special	Shareholder	Slate 2 Submitted by Institutional Shareholders (Assogestioni)	None	Against
Anima Holding SpA	Italy	31-Mar-20	Annual/Special	Shareholder	Appoint Chairman of Internal Statutory Auditors	None	For
Anima Holding SpA	Italy	31-Mar-20	Annual/Special	Shareholder	Approve Internal Auditors' Remuneration	None	For
Anima Holding SpA	Italy	31-Mar-20	Annual/Special	Management	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Anima Holding SpA	Italy	31-Mar-20	Annual/Special	Management	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For
Bank of Montreal	Canada	31-Mar-20	Annual	Management	Elect Director Janice M. Babiak	For	For
Bank of Montreal	Canada	31-Mar-20	Annual	Management	Elect Director Sophie Brochu	For	For
Bank of Montreal	Canada	31-Mar-20	Annual	Management	Elect Director Craig W. Broderick	For	For
Bank of Montreal	Canada	31-Mar-20	Annual	Management	Elect Director George A. Cope	For	For
Bank of Montreal	Canada	31-Mar-20	Annual	Management	Elect Director Christine A. Edwards	For	For
Bank of Montreal	Canada	31-Mar-20	Annual	Management	Elect Director Martin S. Eichenbaum	For	For
Bank of Montreal	Canada	31-Mar-20	Annual	Management	Elect Director Ronald H. Farmer	For	For
Bank of Montreal	Canada	31-Mar-20	Annual	Management	Elect Director David E. Harquail	For	For
Bank of Montreal	Canada	31-Mar-20	Annual	Management	Elect Director Linda S. Huber	For	For
Bank of Montreal	Canada	31-Mar-20	Annual	Management	Elect Director Eric R. La Fleche	For	For
Bank of Montreal	Canada	31-Mar-20	Annual	Management	Elect Director Lorraine Mitchelmore	For	For
Bank of Montreal	Canada	31-Mar-20	Annual	Management	Elect Director Darryl White	For	For
Bank of Montreal	Canada	31-Mar-20	Annual	Management	Ratify KPMG LLP as Auditors	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
Bank of Montreal	Canada	31-Mar-20	Annual	Management	Advisory Vote on Executive Compensation Approach	For	For
Bank of Montreal	Canada	31-Mar-20	Annual	Management	Amend Stock Option Plan	For	For
Bank of Montreal	Canada	31-Mar-20	Annual	Shareholder	SP 1: Update Computer Systems to Increase Competitiveness while Ensuring Greater Protection of Personal Information	Against	Against
Bank of Montreal	Canada	31-Mar-20	Annual	Shareholder	SP 2: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	Against	Against
Bank of Montreal	Canada	31-Mar-20	Annual	Shareholder	SP 3: Assess the Incongruities of Bank's Lending History and Financing Criteria Regarding Fossil Fuel Loans and Public Statements Regarding Sustainability and Climate Change	Against	For
Electrolux AB	Sweden	31-Mar-20	Annual	Management	Elect Chairman of Meeting	For	For
Electrolux AB	Sweden	31-Mar-20	Annual	Management	Prepare and Approve List of Shareholders	For	For
Electrolux AB	Sweden	31-Mar-20	Annual	Management	Approve Agenda of Meeting	For	For
Electrolux AB	Sweden	31-Mar-20	Annual	Management	Designate Inspector(s) of Minutes of Meeting	For	For
Electrolux AB	Sweden	31-Mar-20	Annual	Management	Acknowledge Proper Convening of Meeting	For	For
Electrolux AB	Sweden	31-Mar-20	Annual	Management	Receive Financial Statements and Statutory Reports		
Electrolux AB	Sweden	31-Mar-20	Annual	Management	Receive President's Report		
Electrolux AB	Sweden	31-Mar-20	Annual	Management	Accept Financial Statements and Statutory Reports	For	For
Electrolux AB	Sweden	31-Mar-20	Annual	Management	Approve Discharge of Board and President	For	For
Electrolux AB	Sweden	31-Mar-20	Annual	Management	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	For	For
Electrolux AB	Sweden	31-Mar-20	Annual	Management	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Electrolux AB	Sweden	31-Mar-20	Annual	Management	Approve Remuneration of Directors in the Amount SEK 2.3 Million for Chairman and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Auditor	For	For
Electrolux AB	Sweden	31-Mar-20	Annual	Management	Reelect Staffan Bohman as Director	For	For
Electrolux AB	Sweden	31-Mar-20	Annual	Management	Reelect Petra Hedengran as Director	For	For
Electrolux AB	Sweden	31-Mar-20	Annual	Management	Elect Henrik Henriksson as New Director	For	For
Electrolux AB	Sweden	31-Mar-20	Annual	Management	Reelect Ulla Litzen as Director	For	For
Electrolux AB	Sweden	31-Mar-20	Annual	Management	Elect Karin Overbeck as New Director	For	For
Electrolux AB	Sweden	31-Mar-20	Annual	Management	Reelect Fredrik Persson as Director	For	For
Electrolux AB	Sweden	31-Mar-20	Annual	Management	Reelect David Porter as Director	For	For
Electrolux AB	Sweden	31-Mar-20	Annual	Management	Reelect Jonas Samuelson as Director	For	For
Electrolux AB	Sweden	31-Mar-20	Annual	Management	Reelect Kai Warn as Director	For	For
Electrolux AB	Sweden	31-Mar-20	Annual	Management	Reelect Staffan Bohman as Board Chairman	For	For
Electrolux AB	Sweden	31-Mar-20	Annual	Management	Ratify Deloitte as Auditors	For	For
Electrolux AB	Sweden	31-Mar-20	Annual	Management	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Electrolux AB	Sweden	31-Mar-20	Annual	Management	Approve Performance Based Long-Term Incentive Plan (Share Program 2020)	For	Against
Electrolux AB	Sweden	31-Mar-20	Annual	Management	Authorize Share Repurchase Program	For	For
Electrolux AB	Sweden	31-Mar-20	Annual	Management	Authorize Reissuance of Repurchased Shares	For	For
Electrolux AB	Sweden	31-Mar-20	Annual	Management	Authorize a Transfer of Maximum 25,000 Class B Shares in Connection with 2018 Share Program	For	Against
Electrolux AB	Sweden	31-Mar-20	Annual	Management	Close Meeting		
Gs Funds - Absolute Return Tracker Index	Luxembourg	31-Mar-20	Annual	Management	Approve Audited Financial Statements and Statutory Reports	For	For
Gs Funds - Absolute Return Tracker Index	Luxembourg	31-Mar-20	Annual	Management	Approve Allocation of Income	For	For
Gs Funds - Absolute Return Tracker Index	Luxembourg	31-Mar-20	Annual	Management	Approve Discharge of Directors	For	For
Gs Funds - Absolute Return Tracker Index	Luxembourg	31-Mar-20	Annual	Management	Acknowledge Resignation of Karl Wianecki as Director		
Gs Funds - Absolute Return Tracker Index	Luxembourg	31-Mar-20	Annual	Management	Ratify Appointment of Jonathan Beinner as Director	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
Gs Funds - Absolute Return Tracker Index	Luxembourg	31-Mar-20	Annual	Management	Elect Jonathan Beinners as Director	For	For
Gs Funds - Absolute Return Tracker Index	Luxembourg	31-Mar-20	Annual	Management	Re-Elect Glenn Thorpe as Director	For	For
Gs Funds - Absolute Return Tracker Index	Luxembourg	31-Mar-20	Annual	Management	Re-Elect Frank Ennis as Director	For	For
Gs Funds - Absolute Return Tracker Index	Luxembourg	31-Mar-20	Annual	Management	Re-Elect Grainne Alexander as Director	For	For
Gs Funds - Absolute Return Tracker Index	Luxembourg	31-Mar-20	Annual	Management	Re-Elect Katherine (Kaysie) Uniacke as Director	For	For
Gs Funds - Absolute Return Tracker Index	Luxembourg	31-Mar-20	Annual	Management	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Gs Funds - Absolute Return Tracker Index	Luxembourg	31-Mar-20	Annual	Management	Approve Remuneration of Directors	For	For
Gs Funds - Absolute Return Tracker Index	Luxembourg	31-Mar-20	Annual	Management	Transact Other Business (Non-Voting)		
KT&G Corp.	South Korea	31-Mar-20	Annual	Management	Approve Financial Statements and Allocation of Income	For	For
KT&G Corp.	South Korea	31-Mar-20	Annual	Management	Elect Ko Yoon-seong as Outside Director	For	For
KT&G Corp.	South Korea	31-Mar-20	Annual	Management	Elect Kim Myeong-cheol as Outside Director	For	For
KT&G Corp.	South Korea	31-Mar-20	Annual	Management	Elect Hong Hyeon-jong as Outside Director	For	For
KT&G Corp.	South Korea	31-Mar-20	Annual	Management	Elect Ko Yoon-seong as a Member of Audit Committee	For	For
KT&G Corp.	South Korea	31-Mar-20	Annual	Management	Elect Kim Myeong-cheol as a Member of Audit Committee	For	For
KT&G Corp.	South Korea	31-Mar-20	Annual	Management	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Open Meeting		
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Elect Chairman of Meeting	For	For
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Prepare and Approve List of Shareholders	For	For
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Approve Agenda of Meeting	For	For
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Designate Inspector(s) of Minutes of Meeting	For	For
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Acknowledge Proper Convening of Meeting	For	For
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Receive Financial Statements and Statutory Reports		
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Accept Financial Statements and Statutory Reports	For	For
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Approve Allocation of Income and Dividends of USD 1.80 Per Share	For	For
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Approve Discharge of Board and President	For	For
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Shareholder	Amend Policy on Remuneration of Group Management to Introduce a Recoupment Policy	Against	Against
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Shareholder	Instruct Board to Urge Group Management to Promptly Disclose Certain Information and to Take Certain Actions	Against	For
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Receive Nomination Committee's Report		
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Approve Remuneration of Directors in the Amount of USD 130,000 for Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Reelect Peggy Bruzelius as Director	For	For
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Reelect Ashley Heppenstall as Director	For	For
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Reelect Ian Lundin as Director	For	For
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Reelect Lukas Lundin as Director	For	For
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Reelect Grace Skaugen as Director	For	For

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Reelect Torstein Sanness as Director	For	For
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Reelect Alex Schneiter as Director	For	For
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Reelect Jakob Thomasen as Director	For	For
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Reelect Cecilia Vieweg as Director	For	For
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Reelect Ian Lundin as Board Chairman	For	For
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Approve Remuneration of Auditors	For	For
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Ratify Ernst & Young as Auditors	For	For
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Approve Performance Share Incentive Plan LTIP 2020	For	For
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Approve Equity Plan Financing of LTIPs 2017, 2018 and 2019	For	For
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Approve Equity Plan Financing of LTIP 2020	For	For
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Approve Issuance of up to 28.5 Million Shares without Preemptive Rights	For	For
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Authorize Chairman of Board and Representatives of Minimum Three and Maximum Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Change Company Name to Lundin Energy AB; Approve Other Article Amendments	For	For
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Receive President's Report		
Lundin Petroleum AB	Sweden	31-Mar-20	Annual	Management	Close Meeting		
Porto Seguro SA	Brazil	31-Mar-20	Special	Management	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	For	For
Porto Seguro SA	Brazil	31-Mar-20	Annual	Management	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For
Porto Seguro SA	Brazil	31-Mar-20	Special	Management	Amend Article 2 Re: Company Headquarters	For	For
Porto Seguro SA	Brazil	31-Mar-20	Annual	Management	Approve Allocation of Income and Dividends	For	For
Porto Seguro SA	Brazil	31-Mar-20	Special	Management	Amend Article 14	For	For
Porto Seguro SA	Brazil	31-Mar-20	Annual	Management	Ratify Interest-on-Capital-Stock Payment	For	For
Porto Seguro SA	Brazil	31-Mar-20	Special	Management	Amend Articles 18 and 22	For	For
Porto Seguro SA	Brazil	31-Mar-20	Annual	Management	Approve Dividends and Interest-on-Capital-Stock Payment Date	For	For
Porto Seguro SA	Brazil	31-Mar-20	Special	Management	Consolidate Bylaws	For	For
Porto Seguro SA	Brazil	31-Mar-20	Annual	Management	Fix Number of Directors at Seven	For	For
Porto Seguro SA	Brazil	31-Mar-20	Annual	Management	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
Porto Seguro SA	Brazil	31-Mar-20	Annual	Management	Elect Directors	For	For
Porto Seguro SA	Brazil	31-Mar-20	Annual	Management	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against
Porto Seguro SA	Brazil	31-Mar-20	Annual	Management	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
Porto Seguro SA	Brazil	31-Mar-20	Annual	Management	Percentage of Votes to Be Assigned - Elect Bruno Campos Garfinkel as Board Chairman	None	Abstain
Porto Seguro SA	Brazil	31-Mar-20	Annual	Management	Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Board Vice-Chairman	None	Abstain
Porto Seguro SA	Brazil	31-Mar-20	Annual	Management	Percentage of Votes to Be Assigned - Elect Ana Luiza Campos Garfinkel as Director	None	Abstain
Porto Seguro SA	Brazil	31-Mar-20	Annual	Management	Percentage of Votes to Be Assigned - Elect Marcio de Andrade Schettini as Director	None	Abstain
Porto Seguro SA	Brazil	31-Mar-20	Annual	Management	Percentage of Votes to Be Assigned - Elect Pedro Luiz Cerize as Independent Director	None	Abstain
Porto Seguro SA	Brazil	31-Mar-20	Annual	Management	Percentage of Votes to Be Assigned - Elect Paulo Sergio Kakinoff as Independent Director	None	Abstain
Porto Seguro SA	Brazil	31-Mar-20	Annual	Management	Percentage of Votes to Be Assigned - Elect Patricia M. Muratori Calfat as Independent Director	None	Abstain
Porto Seguro SA	Brazil	31-Mar-20	Annual	Management	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For
Porto Seguro SA	Brazil	31-Mar-20	Annual	Management	Approve Remuneration of Company's Management and Fiscal Council	For	Against

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Text	Management Recommendation	Vote Instruction
Porto Seguro SA	Brazil	31-Mar-20	Annual	Management	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For
Turkiye Is Bankasi AS	Turkey	31-Mar-20	Annual	Management	Open Meeting and Elect Presiding Council of Meeting	For	For
Turkiye Is Bankasi AS	Turkey	31-Mar-20	Annual	Management	Accept Financial Statements and Statutory Reports	For	Against
Turkiye Is Bankasi AS	Turkey	31-Mar-20	Annual	Management	Approve Discharge of Board	For	Against
Turkiye Is Bankasi AS	Turkey	31-Mar-20	Annual	Management	Approve Allocation of Income	For	For
Turkiye Is Bankasi AS	Turkey	31-Mar-20	Annual	Management	Elect Directors	For	Against
Turkiye Is Bankasi AS	Turkey	31-Mar-20	Annual	Management	Approve Director Remuneration	For	Against
Turkiye Is Bankasi AS	Turkey	31-Mar-20	Annual	Management	Ratify External Auditors	For	For
Turkiye Is Bankasi AS	Turkey	31-Mar-20	Annual	Management	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	For
Turkiye Is Bankasi AS	Turkey	31-Mar-20	Annual	Management	Amend Article 5 Re: Capital Related	For	Against
Turkiye Is Bankasi AS	Turkey	31-Mar-20	Annual	Management	Receive Information in Accordance with Article 1.3.6 of the Corporate Governance Principles of the Capital Market Board		
Turkiye Is Bankasi AS	Turkey	31-Mar-20	Annual	Management	Receive Information on Donations Made in 2019		
UPM-Kymmene Oyj	Finland	31-Mar-20	Annual	Management	Open Meeting		
UPM-Kymmene Oyj	Finland	31-Mar-20	Annual	Management	Call the Meeting to Order		
UPM-Kymmene Oyj	Finland	31-Mar-20	Annual	Management	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
UPM-Kymmene Oyj	Finland	31-Mar-20	Annual	Management	Acknowledge Proper Convening of Meeting	For	For
UPM-Kymmene Oyj	Finland	31-Mar-20	Annual	Management	Prepare and Approve List of Shareholders	For	For
UPM-Kymmene Oyj	Finland	31-Mar-20	Annual	Management	Receive Financial Statements and Statutory Reports		
UPM-Kymmene Oyj	Finland	31-Mar-20	Annual	Management	Accept Financial Statements and Statutory Reports	For	For
UPM-Kymmene Oyj	Finland	31-Mar-20	Annual	Management	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	For	For
UPM-Kymmene Oyj	Finland	31-Mar-20	Annual	Management	Approve Discharge of Board and President	For	For
UPM-Kymmene Oyj	Finland	31-Mar-20	Annual	Management	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
UPM-Kymmene Oyj	Finland	31-Mar-20	Annual	Management	Remuneration of Directors in the Amount of EUR 190,000 for Chairman, EUR 135,000 for Deputy Chairman and EUR 110,000 for Other Directors; Approve Compensation for Committee Work	For	For
UPM-Kymmene Oyj	Finland	31-Mar-20	Annual	Management	Fix Number of Directors at Ten	For	For
UPM-Kymmene Oyj	Finland	31-Mar-20	Annual	Management	Reelect Berndt Brunow, Henrik Ehrnrooth, Piia-Noora Kauppi, Marjan Oudeman, Ari Puheloinen, Veli-Matti Reinikkala, Kim Wahl and Bjorn Wahlroos as Directors; Elect Emma FitzGerald and Martin a Porta as New Directors	For	For
UPM-Kymmene Oyj	Finland	31-Mar-20	Annual	Management	Approve Remuneration of Auditors	For	For
UPM-Kymmene Oyj	Finland	31-Mar-20	Annual	Management	Ratify PricewaterhouseCoopers as Auditors	For	For
UPM-Kymmene Oyj	Finland	31-Mar-20	Annual	Management	Approve Issuance of up to 25 Million Shares without Preemptive Rights	For	For
UPM-Kymmene Oyj	Finland	31-Mar-20	Annual	Management	Authorize Share Repurchase Program	For	For
UPM-Kymmene Oyj	Finland	31-Mar-20	Annual	Management	Authorize Charitable Donations	For	For
UPM-Kymmene Oyj	Finland	31-Mar-20	Annual	Management	Close Meeting		